











NISRA

Northern Illinois
Special Recreation Association

ANNUAL REPORT

2024 - 2025















A MESSAGE FROM THE EXECUTIVE DIRECTOR...

Birthdays are always fun to celebrate. As NISRA wraps up its 49th year of providing community-inclusive therapeutic recreation services and enriching lives, we look forward to the new year as the Association hits the "big Five-O." We're celebrating 50 years of service on March 9, 2026!

On March 9, 1976, four park districts—Cary, Crystal Lake, Huntley, and Marengo—signed a resolution forming the Northern Illinois Special Recreation Association. That fall, the first six seasonal recreation programs were offered, and the NISRA administrative office was a desk and chair in the Crystal Lake Park District Main Beach Pavilion.

From these humble beginnings, NISRA's membership has grown to eight park districts and five municipalities, annually offering over 900 special recreation programs and engaging more than 7,600 seasonal program registrations. In addition to utilizing member district/department recreation facilities and other commercial facilities, the NISRA administrative office in Crystal Lake developed the Sage Therapeutic Recreation Center, featuring a Snoezelen® sensory room, teaching kitchen, music room, art studio, and large multipurpose community room.

With this fast-approaching momentous milestone, we pause to give thanks to the people and organizations who have provided support through the years, and to those who continue to support NISRA's mission to enrich the lives of people with disabilities through meaningful recreation experiences. Thank you to member districts and municipalities, all staff and volunteers, collaborative organizations, and NISRA Foundation supporters and sponsors.

Most importantly, thank you to program participants and their families/caregivers for giving us your trust that the organization will always live up to its five core values of FUN, PROFESSIONAL, COMPASSIONATE, TRUSTWORTHY, and INNOVATIVE.

We greatly value your commitment to the NISRA mission and wish all of you the happiest of holidays!

Peace and kindness to all,

Jim Wiseman
Executive Director

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

NISRA IS AN EXTENSION OF THE FOLLOWING 13 PARK DISTRICTS AND MUNICIPALITIES:

- Barrington Park District
- Cary Park District
- Crystal Lake Park District
- Dundee Township Park District
- City of Elgin
- Hampshire Township Park District
- City of Harvard
- Huntley Park District
- Village of Lake in the Hills
- Marengo Park District
- City of McHenry
- Wauconda Park District
- City of Woodstock



NISRA is governed by a board composed of **representatives from each of the member districts.** The member districts provide policy, financial support and space for NISRA programs in their recreation facilities.

NISRA is an Illinois Association of Park Districts/Illinois Parks and Recreation Association **Distinguished Accredited Agency** having met the highest standards of professionalism in providing exceptional Park and Recreation services to individuals with disabilities in the northern Illinois region.

OUR MISSION:

Enrich the lives of people with disabilities through meaningful recreation experiences.

OUR VISION:

To be a community of limitation-free recreation.

OUR VALUES:

Fun ~ Professional ~ Compassionate ~ Trustworthy ~ Innovative

2024 - 2025 BOARD OF DIRECTORS

(MAY 2024 - APRIL 2025)

Terry Jennings	*Barrington Park District*
Dan Jones	*Cary Park District*
Jason Herbster	*Crystal Lake Park District*
Dave Peterson	*Dundee Township Park District*
Jen Hermonson	*City of Elgin*
Laura Schraw	*Hampshire Township Park District*
Stacy Heiliger	*City of Harvard*
Scott Crowe	*Huntley Park District*
Randy Splitt	*Village of Lake in the Hills*
Dan Bertrand	*Marengo Park District*
Bill Hobson	*City of McHenry*
Tim Staton	*Wauconda Park District*
Mark Pentecost	*City of Woodstock*

ANNUAL AWARDS & HIGHLIGHTS

Staff and immediate families/caregivers paid tribute to individual award winners and community supporters at the Annual Recognition Night on March 6, 2025.

NISRA & NISRA Foundation Awards

Fun
Brandon Santos

Professional
Ann Roth

Compassionate
Jennifer Frantz

Trustworthy
Angel Wiley

Innovative
Alexis Johnson

Comet
Laura Adamczyk

Shooting Star
Loralei Liggett

Cosmic Camp Staff
Blake Collingbourne

Outstanding Inclusion Service
Lori Ferris

NISRA Family Member of the Year
Lori Kuhfahl

NISRA Volunteer of the Year
Abbey Grant

NISRA Foundation Outstanding Volunteer
Starr Shum

NISRA Foundation Outstanding Partner
H&S Concrete Construction, Inc.

NISRA Exceptional Community Partner
Community Sailing School at Pistakee

NISRA Exceptional Community Partner
Lilly Corrigan, Encore Music Academy

NISRA Exceptional Community Partner
Sweeps & Sculls Rowing

Participant Awards

Dynamic Duo
Denise Hopp & Ashley Keith

Rising Star
Sarah Edwards

North Star
Terry Ferenec

Artist of the Year
Eric Hiller

Athlete of the Year
Sara Vandoorn

Most Improved Athlete
Ryan Jenisch

Camper of the Year
Maya Polis

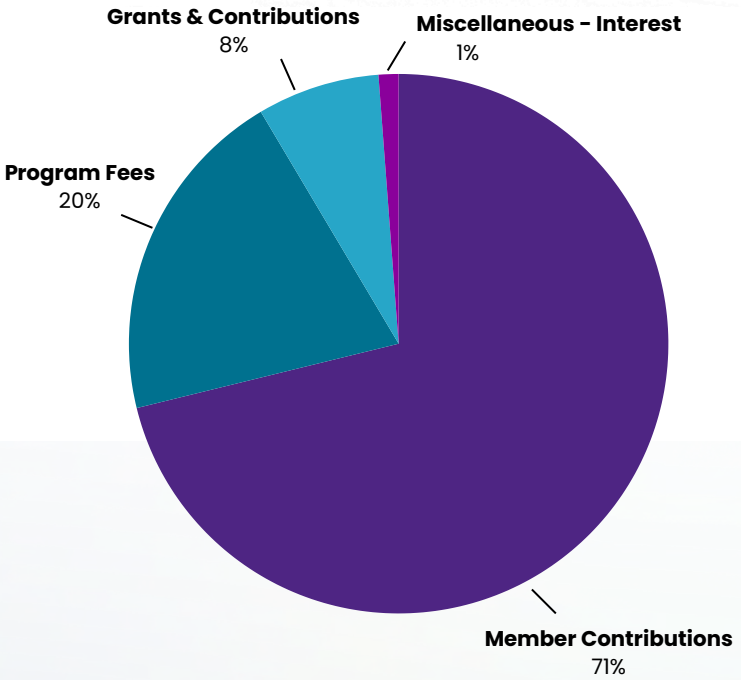


NISRA STATEMENT OF REVENUES & EXPENSES

NISRA Statement of Revenues, Expenses, and Changes in Fund Net Assets:
Year Ended April 30, 2025

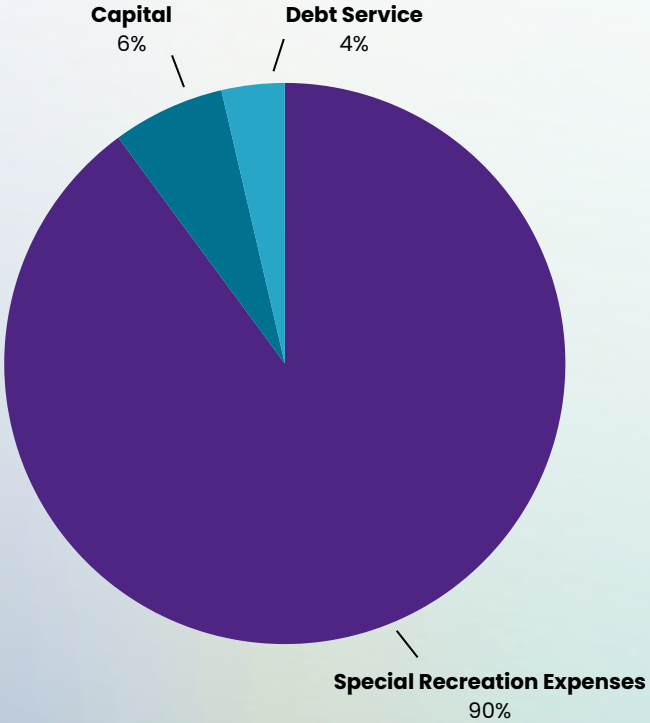
Operating Revenues

Member District Dues	$ 2,404,028
Program Fees	685,725
Contributions/Grants/Fundraising	248,028
Miscellaneous-Interest	40,328
Total Operating Revenues	**3,378,109**



Operating Expenses

Special Recreation Services	$ 3,328,784
Capital	239,772
Debt Service	134,557
Total Operating Expenses	**3,703,113**
Change in Fund Net Position	**325,004**
Net Position:	
Beginning of Year	**782,184**
End of Year	**458,047**



HIGHLIGHTS & ACHIEVEMENTS

Since 1976, NISRA has provided year-round recreation activities for local children, teens and adults with disabilities. These noteworthy highlights and achievements occurred during NISRA and the NISRA Foundation's fiscal year May 2024 - April 2025.

THIS PAST YEAR WE...

Expanded Horizons: Participants explored the world beyond their communities with unforgettable travel experiences to Duluth, MN; Indianapolis, IN; and Mesa, AZ.

Grew Through New Experiences: Launched inclusive new programs that build confidence, connection, and independence like from rock climbing, rowing to sailing, gymnastics, cultural arts, and sensory-friendly family offerings—made possible through meaningful community partnerships with *North Wall, Community Sailing School at Pistakee, Cary Gymnastics, Encore Music Academy* and *Sweeps & Sculls Rowing.*

Shined With Center Stage Moments: NISRA's Theater Troupe cast shined in the production of Disney's Moana Jr., celebrating creativity, confidence, and the power of inclusive performing arts.

The NISRA Silver Knights Basketball Team are Special Olympics STATE CHAMPIONS! To top it off, Michael, a NISRA Knight, nailed a buzzer-beater 3-pointer to end the second game of the tournament.

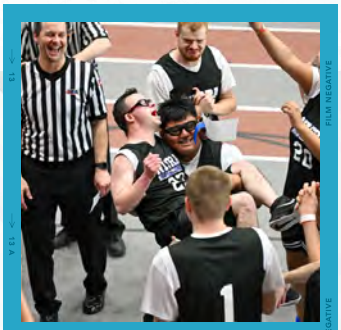
Supported Family Togetherness: Offered a wide range of family-focused programs that brought joy, fun, and shared experiences creating memories with karaoke and brunch, family summer events with the Village of Lake in the Hills and Huntley Park District, to open gym, a visit to the Milwaukee Zoo and hayrides.

Expanded the NISRA Team: Added a full-time Registration Specialist to better serve participants and families, ensuring a smoother, more supportive registration experience.

Exceled in Stewardship: Awarded the GFOA Certificate of Achievement for Excellence in Financial Reporting for FY ending April 30, 2024—an agency-wide accomplishment reflecting years of dedication to transparency, accountability, and fiscal responsibility.

Met Growing Demand: All three LIFE Program sites—Crystal Lake, Huntley, and Carpentersville—remained at full capacity with active waitlists, underscoring the critical need and impact of these services.

Evolved Veteran Services: Transitioned to a fully NISRA-led program under the new name Veterans Fitness and Fellowship, continuing to support veterans through fitness, connection, skill-building, and community—while honoring past partnerships and embracing future growth.

















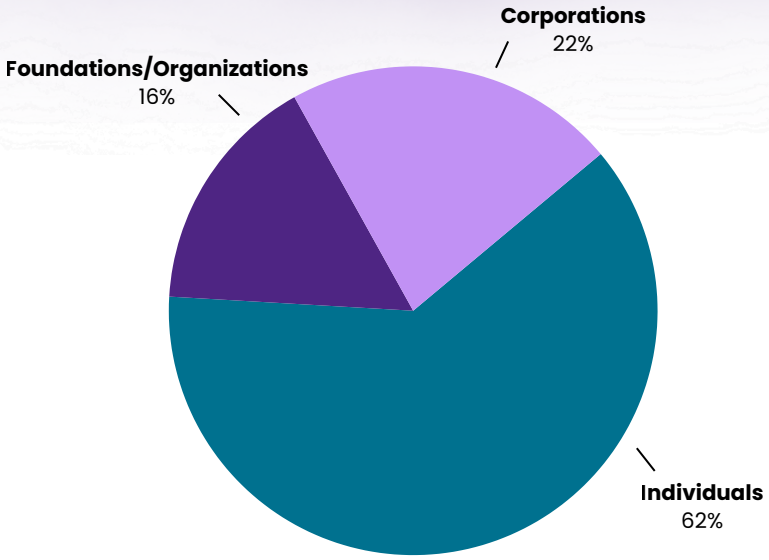
PARTICIPATION 2024 - 2025

Individuals Served	1,240
Total Program Registrations	7,661
Inclusion Assistance for Individuals	160
Inclusion Assistance for Programs	168

THE NISRA FOUNDATION

The NISRA Foundation contributes resources to support and assist NISRA's mission of enriching the lives of people with disabilities through meaningful recreation experiences.

REVENUE SOURCES



Created in 1991, The NISRA Foundation raises funds to support some of NISRA's unique programs and capital projects.

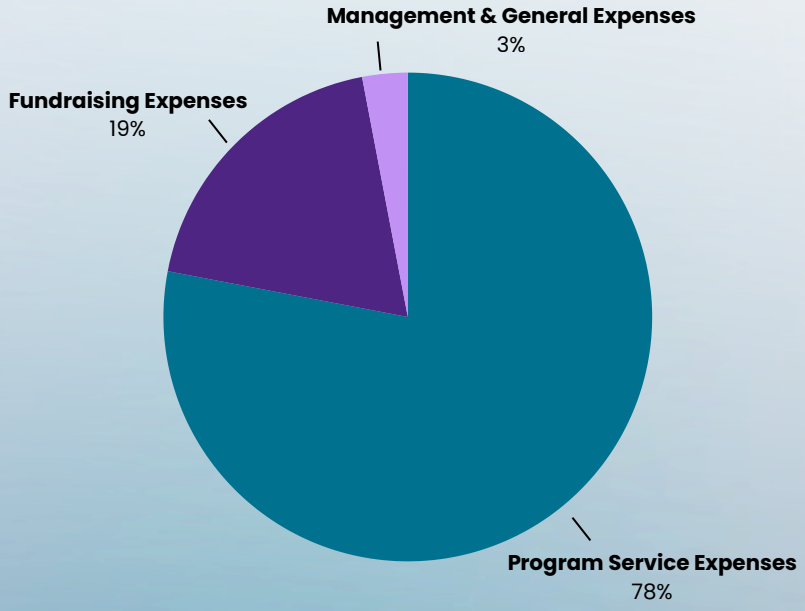
We know people have choices when it comes to charitable giving and we're grateful when you choose to place your financial supports, and confidence, in the NISRA Foundation.

Passionate to support NISRA's mission, we are dedicated to producing results. Full audited financials and our most recent IRS Form 990 are available.

For every $1.00 given to the NISRA Foundation:

- 78 cents goes to Program Service Expenses
- 19 cents goes to Fundraising Expenses
- 3 cents goes to Management & General Expenses

ALLOCATION OF EXPENSES



NISRA Foundation Statement of Activities for the Year Ending April 30, 2025

Public Support & Revenues	
Special Events	
Special Events Revenue	$ 176,092
Less: Costs of Direct Benefits to Donors	38,550
Net Special Events Revenue	**137,542**
Contributions	107,126
Donated Services	43,324
Interest	1,186
Net Assets Released From Restrictions	0
Total Public Support & Revenues	**289,178**
Expenses & Losses	
Functional Expenses	
Program Services	
Outgoing Grants	198,780
In-kind Goods & Services	43,324
Staff Development	50,000
Office Expenses & Supplies	7,147
Fundraising	0
Total Expenses & Losses	**299,251**
Change in Net Assets	**10,073**
Net Assets:	
Beginning of Year	**99,952**
End of Year	**89,879**

NISRA FOUNDATION BOARD MEMBERS

(May 2024- April 2025)

Pat Kallaus, *President*
Annette Hammortree, *Vice President*
Julie Amendt, *Treasurer*
Jim Wiseman, *Secretary*
Cheryl Hayes
Reggie Layoff
Jessica Loustaunau
Susan Schott
Randy Splitt

NISRA & NISRA FOUNDATION CONTRIBUTORS

Thank you to those who made financial donations or supported fundraisers during the fiscal year, May 1, 2024- April 30, 2025.

A Salute to our Heroes Foundation
Abbott Laboratories
Abbvie Foundation
Affrunti Design Management
Lynn & Thomas Akers
Bev & Dave Albright
Chad Alexander
Savannah Alheit
Jennifer Allen
Julie Amendt
Erin Amendt
Hope Amendt
AMS Chicago
Meg Anderson
Colleen Andreoni
Ann Arnold
Rocio Arreola-Escutia
AT&T Employee Giving Campaign
Karenlynn Augustyn
Doris & Alex Aussin
Linda Austin
Catherine Austin
Avalon Salon
B&Z Electrical Contractors, Inc.
Roberta Baehne
Cassandra Bajak
Julie & Roger Baldwin
Cindy Balke
Ruth & Richard Ballschmiede
Wendy, Randy and Family Ballschmiede
Nutashia Baynes
Caryn & Scott Beck
Becky Beck
Christine Behringer
Benedicts La Strata
Bentley's Pet Stuff
Bethlehem Lutheran Church
Chrissy & Mike Betts
Christine Betz
Catherine Bevan
Scott Billy
Mary Bishop
Catherine & Jay Bjork
Blackstone Golf Club
Tayler Bladel
Erika Blaze
Bmo Harris Bank
Judy Brady
Sherry Branecki
Valarie & Gary Braun
Susan Brazao
Jenn Brill
Brookfield Zoo Chicago
Elaine Bruso
John Buckley
Buffalo Wild Wings
Bunker Hill Charities
Burdeens Jewelry
Jean & Greg Busse
Jean Busse
Cafe Roma
Ronald Cagle
Mary Caporale
Carlos Carrera
Theresa Carter
Cary Park District
Amy Carzoli
Laura Cervantes
Jennifer Cervantes
Jazmin Chaparro
Jakob Chapman
Margaret Charpentier
Chicago Bears
Chicago Cubs
Chicago Fire
Chicago White Sox
Sally Chmiel
Mary Ann Cielak
Maureen Cipriano
City of Elgin Parks & Rec.
City of Woodstock
Linda Clark
Ginelle Cliborne
Brandy & Brian Coakley
Nancy Cochran
Amanda Cohodes
Monica Coleman
Elizabeth & Matthew Collins
Congregational Church of Algonquin
Eldon Conley
Barb Conte
John Cooke
Alexe Cooney
Kent Cooney
Melissa Cooney
Coopers Hawk
Paula Corey
Denise Cross
Scott Crowe
Crystal Lake County Club
Laura Cullotta
Eamon Curran
David Dauphin
Thomas Davis
DC Cobbs
Logan Dedman
Theresa Deihs
Susanne Dershaw
Joseph Desario
Brian Dibona
John Diedrich
Angie Dierkes
Jill DiMarie
Donahue & Walsh PC
Daniel Doyle
Alexandra Dumoulin
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Dundee Township Park District
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Jone Ebel
Monica Eckman
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Emtech Machine
Nancy Engels
Lori Erickson
Patricia Erita
Exemplar
Kathleen Faber
Jules Farino
Scott Fehrman
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Todd Ferguson
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Valerie Flaherty
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Fore Golf LLC
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Fox River MedSpa
Foxford Hills Golf Club
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Laura Franz
Fred & Jean Allegretti Foundation
William Freeman
Stacy Freeman
Todd Freund
Ingrid Freund
Michelle Friedrichs
Marlene Frisbie
Diana Frisbie
Michele Galante
Joanne Ganziano
Margaret Garbo
Anne Gavic
Araceli & Hector Gaytan
Carrie Gayton
Jean Gemelli-Zajicek
Nancy Gentile
Georgio's Chicago Pizzeria & Pub
Debra Gillespie
Michael Gleason
Goebberts Farm
Dawn Goerger
Chad & Mara Golden
Helen Goodman
Regina & Ed Graafsma
Barbara Graczyk
Teresa & Kenneth Graef
Denise & Jim Graff Ponstein
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Carolyn Gralewski
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Pamela Gray
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Suzanne Gsell
Andrea Gurda
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Kathy Hajdrowski
Annette Hammortree
Ellen Hanson
Cynthia & David Harper
Bozenna Haszlakiewicz
Cheryl & Richard Hayes
Catherine Healy
Heavenly Attic Resale Shop
Kate Hein
Laura Helstrom
Heritage Title Company
Jennifer & Ted Hill
Shannon & John Holmes
Lisa Holmes
Denise Hopp
Cameron Hubbard
Krista Huffman
Allison Hughes
Lovena Hunter
Huntley Festival Foundation INC
Huntley Park District
JA Frate
Julie Ann Jelinek
Scott Jenkins
Jewel-Osco
Jimmy's Charhouse
Ami Johanson
Karen Johanson
Jennifer Johnson
Lisa Johnson
Lisa & Randy Johnson
Seth Johnson
Nancy Jones
Dan Jones

NISRA & NISRA FOUNDATION CONTRIBUTORS

Catherine Jones
Marie Jones-Stenger
Maureen Jorgensen
Zach & Sue Just
Kalck's Butcher Shop
Michael & Patricia Kallaus
Shanthi Kamarajan
Judy Kammer
Delores Katavic
Margaret & John Keehn
Debra & Steven Keehn
Deanna Kell
Katie Keller
Adam Kelley
Barb Keselica
Terri King
Deanne (Jory) Kingston
Jory Kingston
Kingston Lanes
Mary & Wayne Kirkpatrick
Amy Klein
Karri Klemmer
Ginger Knapp
St Elizabeth Ann Seton Council Knights of Columbus #10678
Knights of Columbus #11666
Knights of Columbus #12824
Knights of Columbus #1288
Knights of Columbus #14294
Knights of Columbus #3880
Knights of Columbus #776
Knights of Columbus Council #11091
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Jessica Koehn
Gregory Kontos
Blake Kotel
Julie Krause
Susan Krenz
Jason Krigas
Grace Kriho
Heather Kroencke
Kelly & Joshua Kronwall
Vicki Kubik
Heide Kuhns
Danielle Kulisek
KY Bourbon Festival
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Jude LaFrancis
Linda Lakomek
Steven Lamp
Lori Lattanzio
Annette Lawrence
Reginald & Cyndy Layoff
Jenny Leech
Randy Leggee
Brian Leh
Judy Lenart
Wes Levy
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J J Little
Lucille Little
Sandy Little
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LongHorn Steakhouse
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Michelle Lores
Jessica Loustaunau
Colleen M OSullivan
Alex Macaluso
Carol Malmgren
Vince Maniscalco
Charles Mann
MaryLou Marcin
Marengo Park District Foundation
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Marvin's Toy Store
Karen Masukawa
Mary Margaret Maule
Rita McDade
Judy McDonough
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Tammie McGue-William
Peg McHugh
Mary McMahon
Richard Meining
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Mary Miller
Karyn Miller
Leela Miller
Mis Plantitas
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Adam Moore
Steve Moore
Rebecca Morris
Terry & Michael Mueller
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Kathleen & Timothy Naughton
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Kim Newett
Jill & Tom Nierman
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Kyla Norman
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Northwestern Medicine
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Kathleen Olsen
Bridget Omiatek
Tammy Ortmann
Amy Ostrowski
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PayPal Giving Fund
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Mark Pentecost
Andrea Perrotta
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Jennifer Peterson
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Kathy Powles
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Nicholas Preston
Tom Prudden
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Kurt Reckamp
Region Kitchen
Donna & Michael Renner
Michelle Reuter
Mike Rigoni
Noelle & Gene Rigsby
Mark Ritchie
Jay Roberts
Carissa Roberts
Dean Roberts
Rookies
Rookies Sports Bar & Grill
Rotary Club of Crystal Lake
Dawnbreakers
Royal Hospitality Group
Adam Ruiz
Rush Creek Distilling
Brenda Safiran
Ken Saveley
Tracy Schlaffer
Debra L Schmidt
Deanna & Thomas Schmidt
Jackie Schneider
Delaney Schneider
Glenna Schneider
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Carl Schnulle
Rena Schol
Susan & Tom Schott
Robin Schroeder
Amanda Schuetz
Julie Schullian
Penny Schultz
Mary Schwan
Mary Kay Schweda
Judith Sedlack
Debbie Shay
Jerry Shay
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Carl Shepherd
Zane Shropshire
Starr & Jack Shum
Donna & Jim Shum
Jack Shum
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Sherry Silvern
Sisters Skin Care and Waxing
Kelly Slavich
Brenda Slavik
Donn Smith
Michael & Erin Smith
Sheryl Smith
Rose Smith
Smith Physical Therapy & Golf Medicine
Sharon Snow
Sapna Soni
Spa Bleu
Kristin Splitt
Randy Splitt
Robert Staudt
Betty Stork
Stryker
Sheila Summaria
Diane Susong
Kelly Sweeney
Sweeps and Sculls Rowing
Patricia & Michael Terzich
The Assembly American Bar & Cafe

NISRA & NISRA FOUNDATION CONTRIBUTORS

The Clothes Gallery
The Running Depot
The Smart Fit Method
Colleen Thennes
Betty Thompson
Lyndsey Thompson
Kim Thompson
Julia Thompson
Kim Thomson
Thor Thorson
Theresa & James Tichy
Meghan Tillson
Emily Todd
Emily & Jared Todd
Frank Tomaszewski
Cooper Tomlin
Avery Tomlin
Jennifer Tomsa-Wuchter
Top Cats
Dianna Torman
Miriam Torrado
Denise Torrey
Barb & Richard Tracy
Brenda Tracy
Traveler
Cynthia & John Treanor
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Triple Berry Cafe
Anahi Troncoso
Janet Tsuetaki
Thomas Turkot
Cheryl Turner
Sharon Turner
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Darian Van
Heather Veller
Velvet Skyy Hair Boutique
Traci Veneziano
Trisha Villarreal
Pamela Wallis
Melissa Wasilk
Wauconda Township
Wear Did U Get That
Jacqui Weber
Weiler Family Foundation
Kathy Welk
Laura Welter
Nancy Wenzel
Barb White
Deborah & Travis Wilbert
Abby Wiley
Renee Willer
Pamela & James Williams
Patti Wilson
Laurie wimmer
Windy City Bulls
Wines for Humanity
Wireless Zone / Zone Wireless
Deborah & James Wiseman
Brandi Witt
Mary & Norbert Wojcik
Laurie Wonsil
Woodstock Recreation Department
John Worley
Tracey Wrobel
WT Group
Wyatt's Dog Company
Penny Zaharias
Zanck, Coen, Wright & Saladin, P.C.
Diane Zito
David Zmuda
Shelley Zuniga

Thank you for giving the gift of fun!












***Are we accurate?** We strive to be 100% accurate. If errors or omissions exist, we are truly sorry. **Please notify us and we will make the correction.**

NISRA Foundation

Get involved and give the gift of fun today!
There is a place for everyone to come have some fun.

VOLUNTEER

Have some time?
Join a committee!

Have a few hours?
Volunteer the day of an event!

Don't have the time but have connections?
Consider sponsorship or in-kind donations!

NISRA Foundation Events Include:

- Bowl-a-Thon
- Spring Shoot Out
- TopCats Motorcycle Ride
- Women's Golf Outing
- Fall Diddley
- Holiday Fashion Show

SPONSORSHIP

Sponsorship is a great opportunity to increase your company's exposure, engage directly with community members, and support a mission that you and your company believe in!

Benefits Include:

- Logo and website marketed on social media and in event signage, program, and presentations
- Connections with hundreds of event attendees and community members
- Opportunities to collaborate and make our community stronger

IN-KIND DONATIONS

Donations can range from goods to services, to places and experiences!

Benefits:

- Tax deductive incentives
- Promotion of donor's brand, company, or name on social media and in event program and presentation
- Engagement of company employees to participate in charitable endeavors

In-Kind Donation Examples:

- NFL and NBA season ticket holders
- Concert, theater, and other entertainment tickets
- Boat
- Timeshare
- Restaurant (catering or space)
- Event materials and décor

Save the dates now, have fun with us later!

2026 Events

February	***Valentine's Day Diamond Raffle***
April	***Bowl-A-Thon***
June	***Spring Shoot Out Golf Outing***
June	***Ride for Dreams - Top Cats of Illinois***
September	***Women's Golf Outing***
November	***31st Annual Holiday Fashion Show***

To learn more or get involved today, contact:
Jamie Lee, Manager of Fund Development
jlee@nisra.org | (815)459-0737, ext. 225



OUTGOING GRANTS & EXPENSES

With its 2024 grant to NISRA, the NISRA Foundation exceeded $3 million in cumulative contributions to NISRA! The outstanding effort of Foundation Board members, committee and event volunteers, and and donors made it possible for the Foundation to allocate the following grants in early 2025 to NISRA for these 2024-25 programs and projects:

Staffing/Office Support	50,000
NISRA Day Camp & Seasonal Program Scholarshps	32,000
Accessible Bus Replacement & Participant Transportation	30,000
Healthy Minds Healthy Bodies Veteran's Program	23,475
Sage Therapeutic Recreation Center Improvements	23,000
Special Olympics Athlete Assistance & Transportation	17,900
Cultural Arts Programs & Equipment	14,940
Technology Support & Upgrades	9,600
Participant, Volunteer & Staff Recognition Night	9,280
NISRA Family & Member Cooperative Events	6,600
Summer Day Camp Field Trips & Specials	6,500
Partnership Fundraising	6,485
Inclusion Services	6,000
Marketing	6,000
Program Equipment & Supplies	5,000
Student Scholarship Fund	2,000
Total Contribution to NISRA	**$248,780**

Help Fund the Future and Expand Lives for a Lifetime!

DONATE AND GIVE THE GIFT OF FUN TODAY

285 Memorial Drive | Crystal Lake, IL 60014 | (815) 459-0737 | nisra.org | info@nisra.org

NISRA
Northern Illinois Special Recreation Association