



**Personnel & Policy Committee Meeting
12:30 pm Wednesday, February 18, 2026
NISRA Office**

Agenda

- 1.0 Call to Order
- 2.0 Review of February 19, 2025 Meeting Minutes
- 3.0 Proposed Revisions/Additions to Employee Handbook
 - Proposed 7.2 Nursing Mothers in the Workplace
 - Brief discussion of additional Policy needs in process
- 4.0 Proposed Revisions to the Board/ Agency Policy Manual (**Revisions in Red font & strike through**)
 - Revisions to Policy 4.21 Fund Balance Policy
 - New 4.24 Ethics Policy-Needed for Distinguished Agency compliance
- 5.0 Discussion FY2026/27 Association Staffing
- 6.0 Comments from Committee Members
- 7.0 Adjournment

FY 2025/26 Committee Members

1. Dan Jones
2. Tim Staton
3. Jason Herbster
4. Terry Jennings
5. Randy Splitt