



**BOARD OF DIRECTOR'S MEETING
WEDNESDAY, APRIL 15, 2026
1:30 P.M. – NISRA OFFICE**

AGENDA

- 1.00 Call To Order
- 2.00 Recognition of Visitors & Matters From The Public*
- 3.00 Superintendent's Report
- 4.00 Director's Report
- 5.00 Consent Agenda Items
 - 5.10 Approval of February 18, 2026 Meeting Minutes
 - 5.20 Acceptance of February 18, 2026 Personnel & Policy Committee Meeting Report
 - 5.30 Approval of March 11, 2026 Special Meeting Minutes
 - 5.40 Approval of February & March 2026 Financial Reports
 - 5.50 Approval of Warrant #11 & #12, FY 25/26
- 6.00 Old Business
- 7.00 New Business
 - 7.10 Biennial Review and Approval of NISRA Salary Ranges effective May 1, 2026
 - 7.20 Review & Approval Proposed Board/Agency Policy Revisions: .2.01 Meeting Rules & Distribution of Board Meeting Packets, 4.21 Fund Balance Policy
 - 7.30 Review & Approval Proposed Employee Handbook Policy Revisions:.3.14 Organ Donation Leave Policy, 3.51 Neonatal Intensive Care Leave, 7.2 Nursing Mothers in the Workplace,
 - 7.40 Review & Approval of Agency Organization Chart
 - 7.50 Approval of FY2026/27 Calendar of Board Meetings
 - 7.60 Purchase of a New 14 Passenger Activity Bus & Approval for Disposal of a 2016 Ford Collins Activity Bus
 - 7.70 Biennial Review of Hampshire Township Park District's Alternate Member Dues Payment Schedule
- 8.00 NISRA Foundation Report
- 9.00 Comments from the Directors
- 10.00 Executive Session Pursuant to 5 ILCS 120/2 et seq.
 - 10.10 Personnel: Executive Director Performance Review FY2025/26

10.11 Pending or Probable Litigation

10.12 Land Acquisition/Purchase

11.00 Action Regarding Executive Session Items

12.00 Adjournment

Next Board of Directors Meeting: Wed., May 20, 2026, 1:30 p.m.

*Matters from the Public: The public is invited to bring to the Board's attention any matter of public concern not otherwise on the agenda. Public comment may be no longer than 5 minutes per person in duration, with a 15 minute maximum overall. Interrogation of the NISRA Staff, Board Members or Legal Counsel will not be allowed at this time, nor will any comment from the NISRA Board, Staff or Legal Counsel. Personal invectives against NISRA Staff, Legal Counsel, or Board Representatives are not permitted.

NOTICE: In compliance with the American With Disabilities Act, this and all other meetings are located in facilities that are physically accessible to those who have disabilities. If additional reasonable accommodations are needed for persons who qualify under the Act as having a "disability", please call the NISRA office at 815-459-0737 at least 72 hours prior to any meetings so that such accommodations can be provided.