



NISRA BOARD OF DIRECTOR'S MEETING
NISRA Office, Crystal Lake
July 15, 2026

1.00 Call to Order: The meeting was called to order at 1:31 PM by Scott Crowe

Roll Call: Dan Jones (Cary), Kurt Reckamp (Crystal Lake), Scott Crowe (Huntley), Randy Splitt (Lake in the Hills), Dan Bertrand (Marengo), Bill Hobson (McHenry), Tim Staton (Wauconda), Mark Pentecost (Woodstock)

Staff Attending: Heidi Jenkins, Executive Director; Rebecca Moore, Superintendent of Recreation; Patty Panas, Senior Manager of Human Resources & Administration; Sue Just, Recording Secretary

2.00 Recognition of Visitors & Matters from the Public:

Director Jenkins congratulated Kurt Reckamp on being appointed as the new Executive Director of the Crystal Lake Park District.

3.00 Superintendent's Report:

Superintendent Moore reported that NISRA currently has vacancies for Senior Manager of Recreation, Central Regional Coordinator, and Eastern Regional Coordinator positions. The Senior Manager of Recreation position will be posted on July 20. Included in the board packet are the updated Winter 2026, Spring 2026, new participant, and fiscal year 2025-26 participation statistics along with the Inclusion services data. On Wednesday, August 5, NISRA will be hosting a Chicago Bears Monster Flag Football Clinic at Lippold Park in Crystal Lake from 5:30 – 6:30 PM. Through this partnership, there are 100 spots available for NISRA athletes to participate in this free clinic led by the Chicago Bears Monsters staff. The participants will receive a Chicago Bears Monster's T-shirt. NISRA will also be inviting other SRA flag football teams to join as well.

4.00 Director's Report:

Director Jenkins reported that NISRA and NISRA Foundation audits were conducted June 8–10 by Lauterbach & Amen. Hannah Cullerton from Lauterbach & Amen will attend the August 19 Board of Directors meeting to present the final audit report. NISRA has once again earned the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting for the 2025 Comprehensive Annual Financial Report. Director Jenkins stated that she has been focusing on collecting data to support NISRA's annual planning meeting in August. Listening sessions are being conducted with all full-time and regular part-time staff, and more than 180 responses were received through an agency-wide online needs assessment.

5.00 Presentation & Acceptance of Consent Agenda Items:

A motion to approve May 20, 2026, Meeting Minutes, May & June 2026 Financial Reports, Warrant #2 & Warrant #3 FY 2026/27.

Motion by: Hobson 2nd by: Jones

Roll Call: Jones, Reckamp, Crowe, Splitt, Bertrand, Hobson, Staton, Pentecost

Ayes: 8
Nays: 0
Motion carried.

6.00 Old Business

6.10 Distribution of FY2026/27 Committee Work Plans & Assignments:

Director Jenkins referred to the FY 2026/27 Committee Work Plans & Assignments included in the board packet informed the Board of Directors that this information is also available on the Board portal.

7.00 New Business

7.10 Review and Approval Executive Director's FY2026/27 Work Initiatives:

Director Jenkins referred to the Executive Director's FY2026/27 Work Initiatives and Goals included in the board packet. The floor was open for questions or comments.

A motion to approve the Executive Director's FY2026/27 Work Initiatives as presented

Motion by: Jones 2nd by: Hobson

Ayes: 8

Nays: 0

Motion carried by voice vote.

7.20 Fiscal Year 2027/28 Preliminary Member Dues Discussion:

Director Jenkins clarified that this is just a preliminary discussion based on the current information from the Tax Year 2025 EAV's, Cook County EAV's were not currently available. A revised NISRA Member District EAV History was distributed at this time. The proposed FY 2027/28 member dues will be discussed at the September 16 Finance Committee meeting. A committee recommendation for the FY 2027/28 dues will be presented by Director Jenkins at the October 21 Board of Directors meeting. No action was needed at this time.

7.30 ADA Transition Plan Updates:

Director Jenkins referred to the NISRA ADA Transition Plan update included in the board packet and highlighted the updates that have occurred in 2026. Automatic actuator sensors have been installed for the lobby bathroom doors providing full accessibility and an adult changing table has been installed in the men's bathroom. No action was needed at this time.

7.40 Review of IPRA Environmental Report Card

Director Jenkins reported that the IPRA Environmental Report Card confirms that when the "Not Applicable" review standards are excluded from the scoring system, NISRA achieves a score of 63% which places them in the category of doing a good job and doing more than most public agencies. This review is needed to be compliant with IAPD Distinguished Accreditation standards. No action was needed at this time.

8.00 NISRA Foundation Report:

Randy Splitt, Lake in the Hills Director of Parks & Recreation and the NISRA/NISRA Foundation liaison reported that Austin May joined the NISRA Foundation Board of Directors in June. He brings an extensive professional background along with a strong commitment to community service. The NISRA Foundation is excited to welcome Austin to the Foundation Board. Director Jenkins and the Manager of Fund Development Jamie Lee have been actively pursuing grant opportunities since May. Recent awards include: a grant from the Fred and Jean Allegretti Foundation in support of NISRA's Theater Troupe Program, a \$7,000 grant from the Community

Foundation for McHenry County to support the purchase of NISRA's new vehicle and a \$7,500 grant from Northwestern Medicine. On June 14, the Top Cats of Illinois hosted their annual Ride for Dreams motorcycle ride. The Top Cats continue to be outstanding supporters of both NISRA and the Foundation. The Annual Spring Shootout Golf Outing was a success despite the unfavorable weather. The event raised \$17,370, making it the second-highest fundraising total since 2016. Sponsorship opportunities are now available for the Women's Golf Outing, which will be held on September 15 at Randall Oaks Golf Club. The event has been promoted through Huntley, Cary, Crystal Lake, and Elgin Chambers of Commerce websites and member e-blasts. Registration opens July 13, and raffle prize donations will be accepted through September. Kingston Lanes and Melissa Cooney have renewed their corporate memberships through the Foundation. In addition, BCU has increased its corporate membership from \$1,000 to \$5,000. The Huntley Area Chamber of Commerce will host its Mobile Monday Food Truck event in the NISRA parking lot on Monday, August 3, from 11:30 a.m. to 1:00 p.m. Everyone is welcome to attend. Planning for the Holiday Fashion Show is well underway.

9.00 Comments from the Directors:

Dan Bertrand, Executive Director of Marengo Park District along with Randy Splitt, Lake in the Hills Director of Parks & Recreation and NISRA/NISRA Foundation liaison announced that they will be retiring in August. The board members congratulated and wished them both well in retirement. Scott Crowe, Huntley Park District Executive Director and NISRA Board President stated that if any of the board members are interested in stepping up to be the NISRA/NISRA Foundation liaison please reach out to Director Jenkins.

10.00 Executive Session Pursuant to 5 ILCS 120/2 et seq.:

There was no need for Executive Session at this time.

12.00 Adjournment:

A motion to adjourn the meeting at 2:00 PM.

Motion by: Hobson

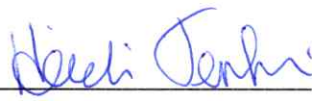
2nd by: Bertrand

Ayes: 8

Nays: 0

Motion carried.

Minutes respectfully submitted by:


Heidi Jenkins

Minutes recorded by Sue Just.