

NORTHERN ILLINOIS SPECIAL
RECREATION ASSOCIATION, ILLINOIS

ANNUAL COMPREHENSIVE FINANCIAL REPORT



FOR THE FISCAL YEAR ENDED
APRIL 30, 2025

285 Memorial Drive
Crystal Lake, IL 60014
Phone: 815.459.0737
www.nisra.org

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

ANNUAL COMPREHENSIVE FINANCIAL REPORT

FOR THE FISCAL YEAR ENDED APRIL 30, 2025

Prepared by: Jim Wiseman, Executive Director

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

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INTRODUCTORY SECTION

This section includes miscellaneous data regarding the Association including:

- Principal Officials
- Organizational Chart
- Letter of Transmittal
- Certificate of Achievement for Excellence in Financial Reporting

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Principal Officials

April 30, 2025

BOARD OF DIRECTORS

Scott Crowe, Huntley Park District, President

Mark Pentecost, City of Woodstock, President-Elect

Jason Herbster, Crystal Lake Park District, Treasurer

Dave Peterson, Dundee Township Park District, Director

Teresa Jennings, Barrington Park District, Director

Dan Bertrand, Marengo Park District, Director

Tim Staton, Wauconda Park District, Director

Stacey Heiliger, City of Harvard, Director

Bill Hobson, McHenry Parks and Rec. Dept., Director

Laura Schraw, Hampshire Park District, Director

Dave Zinnen, City of Woodstock, Director

Randy Splitt, Village of LITH Rec. Dept., Director

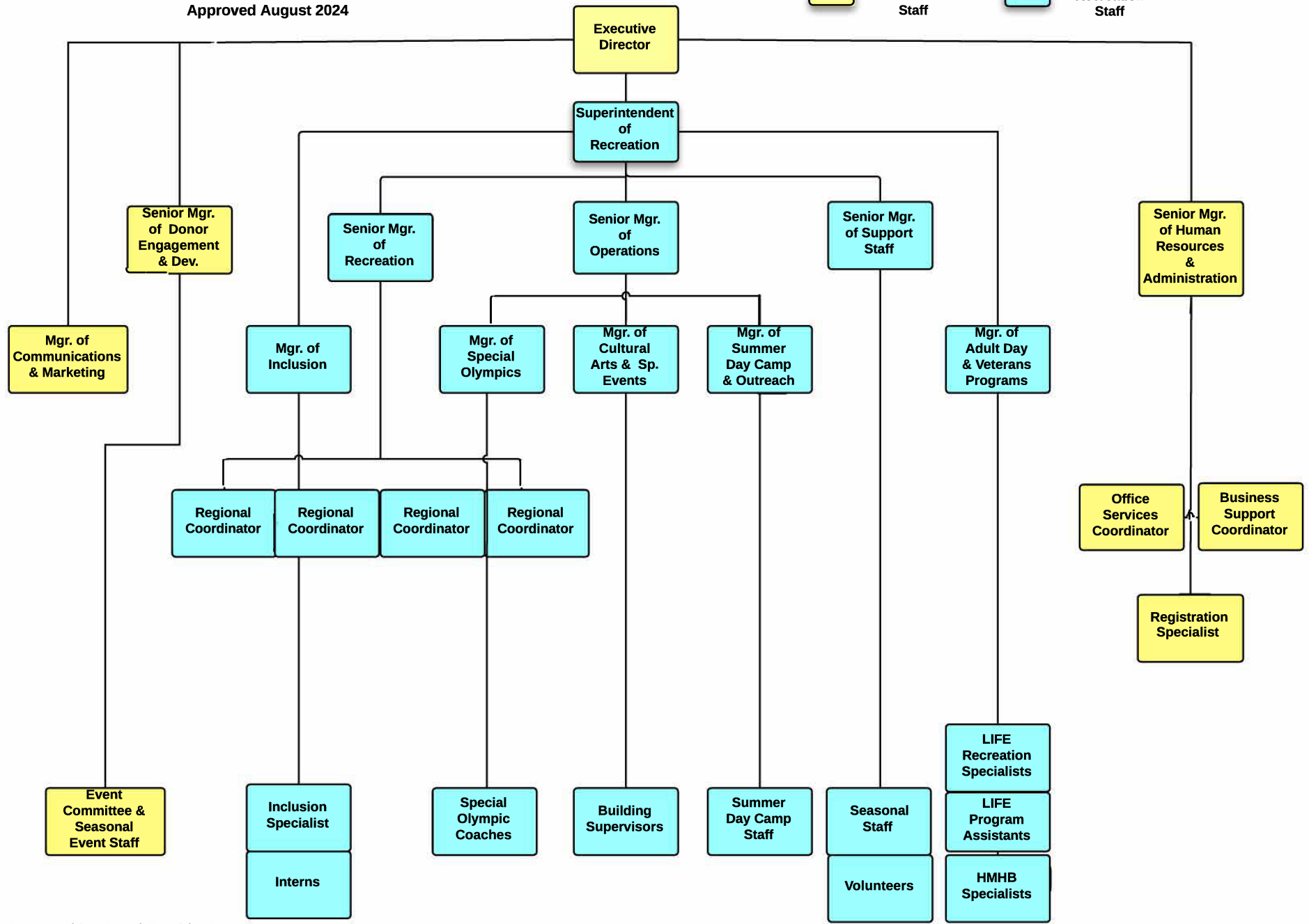
Dan Jones, Cary Park District, Director

NISRA Organizational Chart

Approved August 2024

Administrative Staff

Recreation Staff



Approved by Board President: *Maria Cumpata*

August 7, 2025

To: Board of Directors and Citizens
Northern Illinois Special
Recreation Association

Attached please find the complete set of Northern Illinois Special Recreation Association's (NISRA) audited financial statements for the fiscal year ended April 30, 2025.

Management assumes full responsibility for the accuracy of the information reported within these statements and assures that proper internal control policies and procedures were adhered to when compiling this data. Our internal controls are designed to provide reasonable, rather than absolute, assurance that the financial statements are free of any material misstatements, as the cost of a control should not exceed the expected benefit to be derived.

Lauterbach & Amen, LLP, Certified Public Accountants, have issued an unmodified ("clean") opinion on the Northern Illinois Special Recreation Association's financial statements for the year ended April 30, 2025. The independent auditor's report is located at the front of the financial section of this report.

Management's discussion and analysis (MD&A) immediately follows the independent auditor's report. It provides a narrative introduction, overview, and analysis of the basic financial statements. The information in the MD&A complements this letter of transmittal and should be read in conjunction with it.

Profile

Northern Illinois Special Recreation Association (NISRA) was incorporated in 1976 and is located in the greater McHenry County, northern Kane and western Lake Counties. It was formed in 1976 by the Cary, Crystal Lake, Huntley, and Marengo Park Districts. The agency has expanded to thirteen communities as Barrington Park District (1978), City of Woodstock (1978), Wauconda Park District (1982), City of Harvard (1985), Dundee Township Park District (1991), City of McHenry (1993), Huntley Park District (left 1979 rejoined 2004), City of Elgin (2005), Hampshire Township Park District (2005) and Village of Lake In The Hills (2008) joined the cooperative. What brought these thirteen Districts/Municipalities together was their mutual desire to provide recreational programs for the special needs population within their community and to share the expense of such programs on a cooperative basis. Although NISRA has no tax levying authority, eleven of the member districts contribute to the agency from their special recreation tax fund and two members from their general tax fund.

The member districts were authorized to enter into a cooperative agreement by section 8-10b of the Illinois Park District Code and Sec. 11-95-14 of the Illinois Municipal Code and all laws amendatory thereof and supplementary thereto and by Article VII Section 10 of the 1970 Constitution of the State of Illinois. The Association is governed by a board of directors and the day-to-day business operations are managed by an Executive Director as stipulated in the Articles of Agreement and supporting By-Laws. The Board of Directors consists of one appointed staff person of each member district, with each member district having one vote. The members' NISRA tax assessment formula is presented to the Board on an annual basis in October and requires a majority vote by a quorum of the Board for approval.



DISTINGUISHED
ACCREDITED
AGENCY BY THE IL
ASSOCIATION OF
PARK DISTRICTS &
THE IL PARK AND
RECREATION
ASSOCIATION
2021 - 2026

Providing recreation programs for people with disabilities residing in the Barrington Park District, Cary Park District, Crystal Lake Park District, Dundee Township Park District, City of Elgin, Hampshire Township Park District, City of Harvard, Huntley Park District, Village of Lake in the Hills, Marengo Park District, City of McHenry, Wauconda Park District and the City of Woodstock.

The Board of Directors establishes all major policies including but not limited to: budgets, capital outlay and master plans. A draft of the annual budget with the long-range capital plan is provided to the Board Finance committee in September. A coming fiscal year budget presentation is delivered to the Board Finance committee in January where recommended changes are discussed, and concerns are addressed. The final budget is presented for approval in February prior to the beginning of the new fiscal year. All disbursements are reported to the Board in the monthly Treasurer's Report.

Long Range Planning

NISRA's 2024-25 fiscal year was marked by an expansion in staffing needs. Recreation program staffing recruitment improved to pre-pandemic years as NISRA saw program participation grow to pre-pandemic levels of 7661 registrations. Inclusion recreation program support (mainstreaming) remained strong as some NISRA program participants took advantage of member District recreation program services in addition to NISRA services. Technology systems such as "Sling" are utilized to communicate with staff to fill staffing needs. Lastly, the organization engaged in and completed a three-year Strategic Plan, which will serve NISRA through 2028 and includes its 50th anniversary in 2026.

- We continued to shift the organization's structure to adapt to staff departures and promote internal growth. Two recreation staff departed this past fiscal year and NISRA was able to fill the positions with one internal intern hire and one external candidate hired; The Senior Manager of Donor Engagement & Development left the agency, and the position was filled by an internal candidate as the Manager of Fund Development; The Senior Manager of Finance and Administration left the agency, and the duties of the position were filled by promoting the Manager of Human Resources to Senior Manager of Human Resources and Administration and bringing on a contractual accounting service, Lauterbach and Amen LLP to handle the agencies' accounting needs; To accommodate changes in administrative needs, the Administrative Assistant I position was changed to Business Support Coordinator and the Regular Part-time Administrative Assistant position was changed to a full-time Registration Specialist position.
- L.I.F.E. Adult Day Programming services expanded to three sites this past fiscal year. To accommodate the increased leadership needs for the four day a week, 45 weeks a year programs, NISRA followed the Park District School Extended Time program model by reclassifying the three Adult Day Program Leader positions as full-time Tier II positions averaging 30-35 hours a week with full time benefits.
- Finished our new 3-year Strategic Plan
- Continued use of innovative technology systems for efficiency and long-term sustainability. These included - Office 365, Canva, ADP Workforce Now Human Capital Management Suite, and Fleetio Go fleet management software/App. Action steps were taken to move the agency forward from its custom registration software program known as NED to the new, more efficient RecTrac and Epact software programs to be implemented with the FY2025/26 winter/spring registration in November of 2025.
- Completed capital improvements included the replacement and purchases of a wheelchair accessible bus and a standard activity bus. Seal coating of the NISRA Office/Sage Therapeutic Recreation Center parking lot. Installation of parking lot video cameras and upgrading three parking lot light poles to new LED lights.

Priorities for the upcoming year include:

- Strategic plan kickoff and goals
- Implementation of Executive Director Succession Plan
- Distinguished Accreditation process and review
- Continued development of expanded adult day programming services through collaborative ventures
- Cultivate community partners to become NISRA advocates.
- Further development of alternative revenue streams through the NISRA Foundation donor development efforts, grant writing and partner fundraising.

Financial Policies

Program fees are established by the philosophy that a person with a disability should not pay more for a like service than what a typically developing person would pay. The budget philosophy of the Association is to provide a balanced budget that meets the overall needs of our stakeholders. This is accomplished by a combination of member contributions, user fees, fundraising, interest income and miscellaneous income. The members' NISRA tax assessment formula remained the same at .0175% per \$100 of last known Equalized Assessed Values (EAV). The NISRA Foundation raised and granted NISRA \$248,895 for the fiscal year.

The Board continues to monitor fund balance projections and budget adjustments are made accordingly so that NISRA remains fiscally sound during financially challenging times.

Economic Indicators

Since member dues to the Association are calculated from the Park Districts' last known EAV, staff continue to monitor EAVs. January of 2014 the NISRA Board of Directors amended the Associations Articles of Agreement to allow for a dues freeze when member EAV's declined to insure a "floor was in place" to limit how far dues would decrease to ensure financial stability. Starting with FY2014/15 member dues were frozen at FY2013/14 levels. Dues remained frozen for all members for six straight years until FY2020/21 when five member dues were unfrozen due to increase in EAV's. The first year that all member dues were re-calculated and unfrozen was FY2024/25.

Program Highlights

The 2024-2025 program year was a return to pre-Covid registration numbers. The return of demand placed a premium on staff recruitment strategies. With program registration numbers reaching maximum capacity, this was a limiting factor in program delivery. Highlights and actions within recreation this year included:

- Staff Recruitment- FT staff from across the agency collaborated on key strategies to attract new staff. Targeted hiring posts based on days/times and nature of program rather than general staff announcement proved successful for recruitment. Recruitment in school districts throughout the year drove interest in summer day camp and seasonal programs.
- Summer camps in June 2024: Camp numbers increased to over 100 registrants and camps were all held at member District and school district facilities. Due to summer camper increased needs for physical and behavioral support, the staff to camper registrant ratio decreased from 1 staff for every 1.5 campers to 1 staff for every 1.29 campers.
- Adult Day Programs continued to see steady growth in registrations and demand. NISRA started the year with two L.I.F.E. program sites one in Crystal Lake running on four days a week and the Rakow Center site running four days a week. The collaborative Bright Program was discontinued in October due to challenges with the partner agency, Pioneer Center for Human Services. NISRA moved forward in January with adding a third L.I.F.E program site in Huntley. A new collaborative day program with AID in Elgin was started on a part-time basis in March with the intent of going full day in May 2025.
- NISRA Knights Special Olympic sports programs provided 17 different sports on a seasonal basis for athletes 8 years of age and older to train and compete in.
- The Healthy Minds Healthy Bodies™ veteran service member program had another outstanding year. With this continued success, NISRA decided to rebrand the program as its' own program changing the name to Veterans Fitness and Fellowship Program and no longer being affiliated with the Healthy Minds Healthy Bodies™ group. The change will allow NISRA more flexibility in expanding services and support for the veterans, and the eight member fitness center training sites. Since its' inception in 2012, NISRA has engaged over 450 veteran service members plus their families/primary support. Monthly networking socials for the veterans and their families continued to be held, participation in the Dundee Township Park District annual veterans golf outing continued and NISRA began to expand the recreation programs beyond yoga by including guitar lessons and archery.

- Theater Troupe continued to be a popular program with 26-28 actors participating in the 13 week fall practice/production of *Disney's Moana Jr.* featuring two performances with an audience of 250-288 people in attendance. A new 6-week Theater Troupe Workshop was added for actors to explore different theater techniques and acting styles.
- Adult Travel programs were popular as a 4-night trip to Duluth Minnesota was held in August; a weekend trip to Indianapolis, Indiana in September; & a 4-night Spring Training trip to Mesa, Arizona.

Awards and Acknowledgements

The Government Finance Officers Association (GFOA) award NISRA the GFOA Certificate of Achievement for Excellence in Financial Reporting for the Association's annual comprehensive financial report for the year ended April 30, 2024.

The Sports Foundation in partnership with the National Recreation and Park Association (NRPA) presented NISRA with the Gold Medal Award in 1987. We were equally proud to receive the Gold Medal again in 1993. The Gold Medals represent and honor the nation's outstanding park and recreation agencies for excellence in the field of recreation management. Special Recreation Associations are no longer eligible for this award.

In 2020, NISRA received its first Distinguished Park and Recreation Accredited Agency Award from the joint committee of the Illinois Park and Recreation Association and the Illinois Association of Park Districts. This committee uses a set of standards to identify park and recreation agencies throughout the state that provide superior services and facilities to residents. The evaluation process consists of several sections including: legal, general management, financial management, facilities, personnel, and recreational services.

NISRA continues to support staff professional development and involvement. January 2024, the Illinois Parks and Recreation Association (IPRA) recognized the Manager of Inclusion with the 2023 IPRA Professional of the Year Award.

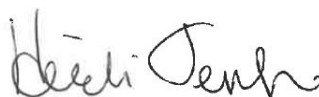
The Association is currently in the process of participating in the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting. Great efforts have been made by all involved with management to hopefully achieve this recognition.

Credit for this report should be shared with the entire NISRA staff. Always keeping in mind that we are in the business of creating fun, staff still fully understand the seriousness of good internal controls and sound fiscal management which made this report possible. We also wish to express our appreciation to Lauterbach & Amen, LLP who guided us through this reporting process to prepare for its submission to the Government Finance Officers Association (GFOA) for the Certificate of Achievement for Excellence in Financial Reporting.

Respectfully submitted,



Jim Wiseman
Executive Director



Heidi Jenkins
Superintendent of Recreation



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

Northern Illinois Special Recreation Association

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

April 30, 2024

Christopher P. Morrell

Executive Director/CEO

FINANCIAL SECTION

This section includes:

- Independent Auditor's Report
- Management's Discussion and Analysis
- Basic Financial Statements
- Required Supplementary Information

INDEPENDENT AUDITOR'S REPORT

This section includes the opinion of the Association's independent auditing firm.



INDEPENDENT AUDITOR'S REPORT

August 7, 2025

Members of the Board of Directors
Northern Illinois Special Recreation Association
Crystal Lake, Illinois

Opinions

We have audited the accompanying financial statements of the governmental activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of the Northern Illinois Special Recreation Association (the Association), Illinois, as of and for the year ended April 30, 2025, and the related notes to the financial statements, which collectively comprise the Association's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of the Northern Illinois Special Recreation Association, Illinois, as of April 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Association, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Association's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Association's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison schedules, and supplementary pension and other post-employment benefit (OPEB) schedules, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Northern Illinois Special Recreation Association, Illinois' basic financial statements. The other supplementary information and supplemental schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information and supplemental schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Lauterbach & Amen, LLP

LAUTERBACH & AMEN, LLP

MANAGEMENT'S DISCUSSION AND ANALYSIS

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Management's Discussion and Analysis

April 30, 2025

Our discussion and analysis of the Northern Illinois Special Recreation Association's (the Association) financial performance provides an overview of the Association's financial activities for the fiscal year ended April 30, 2025. Please read it in conjunction with the Association's transmittal letter and the financial statements.

FINANCIAL HIGHLIGHTS

- The Association's net position decreased \$308,948 or 9.4 percent as a result of this year's operations.
- During the year, government-wide revenues totaled \$3,378,976, while expenses totaled \$3,687,924 resulting in a decrease to net position of \$308,948.
- The Association's net position totaled \$2,985,770 on April 30, 2025, which includes \$446,107 unrestricted net position that may be used to meet the ongoing obligations to citizens and creditors.
- The General Fund reported a decrease of \$324,137 or 41.4 percent, resulting in ending fund balance of \$458,047.

USING THIS ANNUAL REPORT

This annual report consists of a series of financial statements. The Statement of Net Position and the Statement of Activities provide information about the activities of the Association as a whole and present a longer-term view of the Association's finances. For governmental activities, these statements tell how these services were financed in the short term as well as what remains for future spending. Fund financial statements also report the Association's operations in more detail than the government-wide statements by providing information about the Association's most significant funds.

Government-Wide Financial Statements

The government-wide financial statements provide readers with a broad overview of the Association's finances, in a matter similar to a private-sector business.

The Statement of Net Position reports information on all of the Association's assets/deferred outflows and liabilities/deferred inflows, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Association is improving or deteriorating. Consideration of other nonfinancial factors, such as changes in the Association's property tax base and the condition of the Association's parks and recreation facilities, is needed to assess the overall health of the Association.

The Statement of Activities presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Management's Discussion and Analysis

April 30, 2025

USING THIS ANNUAL REPORT - Continued

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Association, like other local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The General Fund of the Association is considered a governmental fund.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Association's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate the comparison between governmental funds and governmental activities.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the Association's I.M.R.F. employee pension obligations, the Association's total OPEB obligations, as well as budgetary comparison schedule for the General Fund.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Management's Discussion and Analysis

April 30, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net position may serve over time as a useful indicator of a government's financial position. The following tables show that in the case of the Association, assets/deferred outflows exceeded liabilities/deferred outflows by \$2,985,770.

	Net Position	
	2025	2024
Current and Other Assets	\$ 717,495	967,461
Capital Assets	2,924,663	2,872,954
Total Assets	3,642,158	3,840,415
Deferred Outflows	321,737	467,283
Total Assets and Deferred Outflows	3,963,895	4,307,698
Long-Term Debt	545,817	648,145
Other Liabilities	407,632	325,878
Total Liabilities	953,449	974,023
Deferred Inflows	24,676	38,957
Total Liabilities and Deferred Inflows	978,125	1,012,980
Net Position		
Net Investment in Capital Assets	2,539,663	2,362,954
Unrestricted	446,107	931,764
Total Net Position	2,985,770	3,294,718

A portion of the Association's net position, \$2,539,663, or 85.1 percent, reflects its net investment in capital assets (for example, land, buildings, vehicles, equipment, and land improvement). The Association uses these capital assets to provide services program participants; consequently, these assets are not available for future spending.

The Association does not have any amount of the net position which is considered restricted. The remaining 14.9 percent, or \$446,107, represents unrestricted net position and may be used to meet the Association's ongoing obligations to program participants and creditors.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Management's Discussion and Analysis

April 30, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS - Continued

	Changes in Net Position	
	2025	2024
Revenues		
Program Revenues		
Charges for Services	\$ 685,725	612,849
Operating Grants/Contributions	248,895	329,802
General Revenues		
Member Contributions	2,404,028	2,211,687
Other General Revenues	40,328	40,133
Total Revenues	3,378,976	3,194,471
Expenses		
Special Recreation	3,679,150	3,037,247
Interest on Long-Term Debt	8,774	11,042
Total Expenses	3,687,924	3,048,289
Change in Net Position	(308,948)	146,182
Net Position - Beginning	3,294,718	3,148,536
Net Position-Ending	2,985,770	3,294,718

Net position of the Association's governmental activities decreased by 9.4 percent (\$3,294,718 in 2024 compared to \$2,985,770 in 2025).

Governmental Activities

Revenues for governmental activities totaled \$3,378,976, while the cost of all governmental functions totaled \$3,687,924. This resulted in a decrease of \$308,948. In 2024, revenues of \$3,194,471 exceeded expenses of \$3,048,289, resulting in an increase of \$146,182. The Association reported an increase in charges for services due to an increase in participation in the fiscal year. Operating Grants/Contributions experienced a significant decrease compared to 2024 as the Association's primary fundraising staff position was vacant for five months of the Fiscal Year. There was also an increase in member agency contributions. Overall expenses also increased compared to 2024 due to increased programming.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

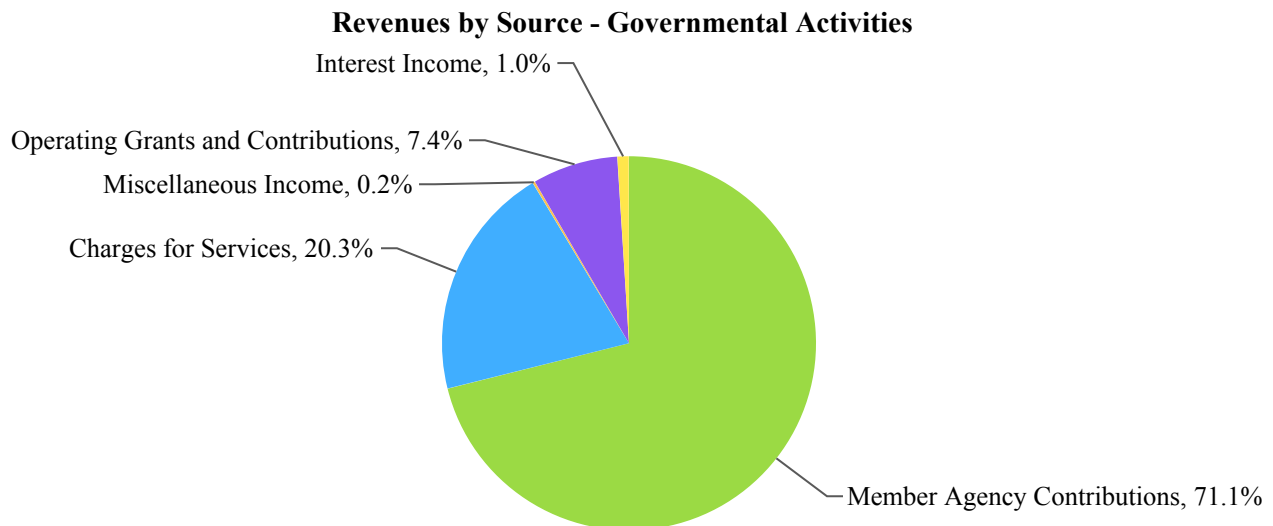
Management's Discussion and Analysis

April 30, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS - Continued

Governmental Activities - Continued

The following table graphically depicts the major revenue sources of the Association. It depicts very clearly the reliance of member contributions and charges for services to fund governmental activities. It also clearly identifies the less significant percentage the Association receives from interest and operating grants/contributions.



FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, the Association uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The Association's General Fund reported an ending balance of \$458,047, which is \$324,137, or 41.4 percent lower than last year's total of \$782,184. Of the \$458,047 total, \$458,047, or 100.0 percent, of the fund balance constitutes unassigned fund balance. The decrease was due to higher personnel services, contractual services, and capital outlay expenditures compared to the prior year.

BUDGETARY HIGHLIGHTS

The Association made no budget amendments during the year. Actual revenues for the year totaled \$3,378,976 and were \$113,112 lower than budgeted revenues of \$3,492,088. This difference is due to program fees and contributions coming in \$94,272 and \$50,105 lower than budgeted, respectively.

Actual expenditures for the year were \$110,621 higher than budgeted (\$3,703,113 actual compared to \$3,592,492 budgeted). This was due to personnel services and contractual services coming in \$126,601 and \$25,800 over budget, respectively. Personnel expenditures increased significantly due to: a new Full-time Tier II classification was created to accommodate leadership needs at the three Adult Day Program sites; increased part-time staffing needs for Summer Day Camp and Seasonal Programs; and the increase in the number of benefit eligible staff fully utilizing NISRA health benefits. The primary increase in contractual services is attributable to the move to utilizing an outside contractual accounting service to process ongoing accounting needs starting in August of 2024.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Management's Discussion and Analysis

April 30, 2025

CAPITAL ASSETS

The Association's investment in capital assets for its governmental activities as of April 30, 2025 was \$2,924,663 (net of accumulated depreciation).

	Capital Assets - Net of Depreciation	
	2025	2024
Land	\$ 736,250	736,250
Machinery and Equipment	21,154	29,771
Vehicles	242,632	108,389
Building	1,384,348	1,442,716
Improvements	540,279	555,828
Total	<u>2,924,663</u>	<u>2,872,954</u>

This year's major additions included:

Vehicles	<u>\$ 199,713</u>
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Additional information on the Association's capital assets can be found in Note 3 of this report.

LONG-TERM DEBT

The Association's long-term debt as of April 30, 2025 was \$385,000 of debt certificates payable, a decrease of \$125,000 from the previous year. This debt is entirely attributable to the purchase and remodeling of the Association's administrative office.

Additional information on the Association's long-term debt can be found in Note 3 of this report.

FACTORS BARING ON THE ASSOCIATION'S FUTURE

The Associations considered many factors when setting the fiscal year 2026 budget, including program revenues and fees that will be charged for its various activities. The state of the economy was a major factor, as the Association is faced with a similar economic environment as many other local municipalities are faced with, including inflation and unemployment rates. As a service provider, the organization has noted that staff to program registrant ratios are increasing, thus contributing to an increase in personnel expenses. The number of program registrants needing 1:1 staff to participant support is on the rise.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Association's finances for all those with an interest in the Association's finances. Questions concerning any of the information provided in this report or requests for additional information should be directed to Jim Wiseman, Northern Illinois Special Recreation Association, 285 Memorial Drive, Crystal Lake, IL 60014.

BASIC FINANCIAL STATEMENTS

The basic financial Statements include integrated sets of financial statements as required by the GASB. The sets of statements include:

- Government-Wide Financial Statements
- Fund Financial Statements

Governmental Funds

In addition, the notes to the financial statements are included to provide information that is essential to a user's understanding of the basic financial statements.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Statement of Net Position

April 30, 2025

See Following Page

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Statement of Net Position

April 30, 2025

	Governmental Activities	Component Unit NISRA Foundation
ASSETS		
Current Assets		
Cash and Investments	\$ 657,583	93,191
Receivables - Net of Allowances	59,912	—
Prepays	—	2,937
Total Current Assets	717,495	96,128
Noncurrent Assets		
Capital Assets		
Nondepreciable Capital Assets	736,250	—
Depreciable Capital Assets	3,587,322	—
Accumulated Depreciation	(1,398,909)	—
Total Capital Assets	2,924,663	—
Total Assets	3,642,158	96,128
DEFERRED OUTFLOWS OF RESOURCES		
Deferred Items - IMRF	286,264	—
Deferred Items - RBP	35,473	—
Total Deferred Outflows of Resources	321,737	—
Total Assets and Deferred Outflows of Resources	3,963,895	96,128

The notes to the financial statements are an integral part of this statement.

		Component Unit
	Governmental Activities	NISRA Foundation
LIABILITIES		
Current Liabilities		
Accounts Payable	\$ 70,273	1,112
Accrued Payroll	51,370	—
Accrued Interest Payable	2,413	—
Other Payables	137,805	5,137
Current Portion of Long-Term Debt	145,771	—
Total Current Liabilities	407,632	6,249
Noncurrent Liabilities		
Compensated Absences Payable	48,637	—
Net Pension Liability - IMRF	160,452	—
Total OPEB Liability - RBP	76,728	—
Debt Certificates Payable	260,000	—
Total Noncurrent Liabilities	545,817	—
Total Liabilities	953,449	6,249
DEFERRED INFLOWS OF RESOURCES		
Deferred Items - IMRF	3,536	—
Deferred Items - RBP	21,140	—
Total Deferred Inflows of Resources	24,676	—
Total Liabilities and Deferred Inflows of Resources	978,125	6,249
NET POSITION		
Net Investment in Capital Assets	2,539,663	—
Unrestricted	446,107	89,879
Total Net Position	2,985,770	89,879

The notes to the financial statements are an integral part of this statement.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Statement of Activities

For the Fiscal Year Ended April 30, 2025

		Program Revenues		Net	Component
		Program	Operating	(Expenses)/	Unit
	Expenses	Revenues	Grants/ Contributions	Revenues	NISRA Foundation
Governmental Activities					
Special Recreation	\$ 3,679,150	685,725	248,895	(2,744,530)	—
Interest on Long-Term Debt	8,774	—	—	(8,774)	—
Total Governmental Activities	3,687,924	685,725	248,895	(2,753,304)	—
Component Unit					
NISRA Foundation	299,251	287,992	—	—	(11,259)
General Revenues					
Member Contributions				2,404,028	—
Interest Income				33,811	1,186
Miscellaneous				6,517	—
				2,444,356	1,186
Change in Net Position				(308,948)	(10,073)
Net Position - Beginning				3,294,718	99,952
Net Position - Ending				2,985,770	89,879

The notes to the financial statements are an integral part of this statement.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Balance Sheet - Governmental Funds

April 30, 2025

	<u>General</u>
ASSETS	
Cash and Investments	\$ 657,583
Receivables - Net of Allowances	<u>59,912</u>
Total Assets	<u><u>717,495</u></u>
LIABILITIES	
Accounts Payable	70,273
Accrued Payroll	51,370
Other Payables	<u>137,805</u>
Total Liabilities	<u>259,448</u>
FUND BALANCES	
Unassigned	<u>458,047</u>
Total Liabilities and Fund Balances	<u><u>717,495</u></u>

The notes to the financial statements are an integral part of this statement.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Reconciliation of the Total Governmental Fund Balance to the Statement of Net Position - Governmental Activities April 30, 2025

Total Governmental Fund Balances	\$ 458,047
Amounts reported for governmental activities in the Statement of Net Position are different because:	
Capital assets used in Governmental Activities are not financial resources and therefore, are not reported in the funds.	2,924,663
Deferred outflows (inflows) of resources related to the pensions not reported in the funds.	
Deferred Items - IMRF	282,728
Deferred Items - RBP	14,333
Long-term liabilities are not due and payable in the current period and therefore are not reported in the funds.	
Compensated Absences Payable	(60,796)
Net Pension Liability - IMRF	(160,452)
Total OPEB Liability - RBP	(85,340)
Debt Certificates Payable	(385,000)
Accrued Interest Payable	<u>(2,413)</u>
Net Position of Governmental Activities	<u>2,985,770</u>

The notes to the financial statements are an integral part of this statement.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds For the Fiscal Year Ended April 30, 2025

	<u>General</u>
Revenues	
Member Agency Contributions	\$ 2,404,028
Program Fees	630,628
Fundraising	4,595
Mental Health	15,500
Respite Services	35,002
Contributions	248,895
Interest Income	33,811
Miscellaneous	6,517
Total Revenues	<u>3,378,976</u>
Expenditures	
Special Recreation	3,328,784
Capital Outlay	239,772
Debt Service	
Principal Retirement	125,000
Interest and Fiscal Charges	9,557
Total Expenditures	<u>3,703,113</u>
Net Change in Fund Balances	(324,137)
Fund Balances - Beginning	<u>782,184</u>
Fund Balances - Ending	<u><u>458,047</u></u>

The notes to the financial statements are an integral part of this statement.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances to the Statement of Activities - Governmental Activities For the Fiscal Year Ended April 30, 2025

Net Change in Fund Balances - Total Governmental Funds	\$ (324,137)
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Amounts reported for governmental activities in the Statement of Activities
are different because:

Governmental funds report capital outlays as expenditures. However, in the
Statement of Activities the cost of those assets is allocated over their estimated
useful lives and reported as depreciation expense.

Capital Outlays	199,713
Depreciation Expense	(148,004)
Disposals - Cost	(54,989)
Disposals - Accumulated Depreciation	54,989

The net effect of deferred outflows (inflows) of resources related
to the pensions not reported in the funds.

Change in Deferred Items - IMRF	(121,016)
Change in Deferred Items - RBP	(10,249)

The issuance of long-term debt provides current financial resources to
governmental funds, while the repayment of the principal on long-term
debt consumes the current financial resources of the governmental funds.

Change in Compensated Absences Payable	1,227
Change in Net Pension Liability - IMRF	(41,655)
Change in Total OPEB Liability - RBP	9,390
Retirement of Debt	125,000

Changes to accrued interest on long-term debt in the Statement of Activities
does not require the use of current financial resources and, therefore, are not
reported as expenditures in the governmental funds.

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Changes in Net Position of Governmental Activities	(308,948)
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NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Northern Illinois Special Recreation Association (the Association) as established in 1976 and is located in Crystal Lake, Illinois. The Association operates under a Board of Directors with one director from each member entity. The member entities as of April 30, 2025 were the Barrington Park District, Cary Park District, Crystal Lake Park District, Dundee Township Park District, City of Elgin, Hampshire Township Park District, City of Harvard, Huntley Park District, Village of Lake In The Hills, Marengo Park District, City of McHenry, Wauconda Park District, and City of Woodstock. The Association provides a variety of services to participating communities within the boundaries of the Association.

The government-wide financial statements are prepared in accordance with generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). The more significant of the Association's accounting policies established in GAAP and used by the Association are described below.

REPORTING ENTITY

The accompanying financial statements present the government and its component units, entities for which the government is considered to be financially accountable. Blended component units are, in substance, part of the primary government's operations, even though they are legally separate entities. Thus, blended component units are appropriately presented as funds of the primary government. Each discretely presented component unit is reported in a separate column in the government-wide financial statements to emphasize that it is both legally and substantively separate from the government. Management has determined that there are no fiduciary component units that are required to be included in the financial statements of the Association as pension trust funds and there is one discretely component unit to include in the reporting entity.

Discretely Presented Component Unit

Discretely presented component units are separate legal entities that meet the component unit criteria described in GASB Statement No. 61 and GASB Statement No. 84 but do not meet the criteria for blending.

The NISRA Foundation (the Foundation) is being reported as a discretely presented component unit of the Association as it is legally separate from the Association. The Foundation's Board is separately appointed. The Foundation is included within the reporting entity since the Association has the ability to otherwise access the resources of the Foundation which are entirely held for the benefit of the District, and the resources held by the Foundation are significant to the Association. Separate financial statements of the Foundation are available by contacting the Administrative Office of the Northern Illinois Special Recreation Association, 285 Memorial Dr, Crystal Lake, IL 60014.

BASIS OF PRESENTATION

Government-Wide Statements

The Association's basic financial statements include both government-wide (reporting the Association as a whole) and fund financial statements (reporting the Association's major fund). Both the government-wide and fund financial statements categorize primary activities as governmental or business-type. The Association's special recreation services are classified as governmental activities.

In the government-wide Statement of Net Position, the governmental activities column are reported on a full accrual, economic resource basis, which recognizes all long-term assets/deferred outflows and receivables as well as long-term debt/deferred inflows and obligations. The Association's net position is reported in three parts: investment in capital assets; restricted; and unrestricted. The Association first utilizes restricted resources to finance qualifying activities.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

BASIS OF PRESENTATION - Continued

Government-Wide Statements - Continued

The government-wide Statement of Activities reports both the gross and net cost of the Association's special recreation function, which is supported by general government revenues (member contributions, program revenues, certain intergovernmental revenues, interest income, etc.). The Statement of Activities reduces gross expenses (including depreciation) by related program revenues and operating grants/contributions. Program revenues must be directly associated with the special recreation function. Operating grants/contributions include operating-specific grants. The net costs (by function) are normally covered by general revenue (member contributions, program revenues, interest income, etc.).

This government-wide focus is more on the sustainability of the Association as an entity and the change in the Association's net position resulting from the current year's activities.

Fund Financial Statements

The financial transactions of the Association are reported in a single governmental fund in the fund financial statements. This fund is accounted for by providing a separate set of self-balancing accounts that comprises its assets/deferred outflows, liabilities/deferred inflows, fund balance, revenues and expenditures.

The focus of the governmental fund's measurement (in the fund statements) is upon determination of financial position and changes in financial position (sources, uses, and balances of financial resources) rather than upon net income.

MEASUREMENT FOCUS AND BASIS OF ACCOUNTING

Measurement focus is a term used to describe "which" transactions are recorded within the various financial statements. Basis of accounting refers to "when" transactions are recorded regardless of the measurement focus applied.

Measurement Focus

On the government-wide Statement of Net Position and the Statement of Activities, governmental activities are presented using the economic resources measurement focus as defined below. In the fund financial statements, the "current financial resources" measurement focus or the "economic resources" measurement focus is used as appropriate.

All governmental funds utilize a "current financial resources" measurement focus. Only current financial assets/deferred outflows and liabilities/deferred inflows are generally included on their balance sheets. Their operating statements present sources and uses of available spendable financial resources during a given period. These funds use fund balance as their measure of available spendable financial resources at the end of the period.

The accounting objectives of the "economic resources" measurement focus is the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. All assets/deferred outflows, liabilities/deferred inflows (whether current or noncurrent) associated with their activities are reported.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

MEASUREMENT FOCUS AND BASIS OF ACCOUNTING - Continued

Basis of Accounting

In the government-wide Statement of Net Position and Statement of Activities, governmental activities are presented using the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when the liability/deferred inflow is incurred or economic asset used. Revenues, expenses, gains, losses, assets/deferred outflows, and liabilities/deferred inflows resulting from exchange and exchange-like transactions are recognized when the exchange takes place.

In the fund financial statements, governmental funds are presented on the modified accrual basis of accounting. Under this modified accrual basis of accounting, revenues are recognized when “measurable and available.” Measurable means knowing or being able to reasonably estimate the amount. Available means collectible within the current period or within sixty days after year end. Expenditures (including capital outlay) are recorded when the related fund liability/deferred inflow is incurred.

ASSETS/DEFERRED OUTFLOWS, LIABILITIES/DEFERRED INFLOWS, AND FUND BALANCE/NET POSITION

Cash and Investments

For purpose of the Statement of Net Position, the Association's cash and cash equivalents are considered to be cash on hand, demand deposits, and cash with fiscal agent.

For investments, the Association categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. All of the Association's investments are in 2a7-like investment pools that are measured at the net asset value per share determined by the pool.

Receivables

In the government-wide financial statements, receivables consist of all revenues earned at year-end and not yet received. Allowances for uncollectible accounts receivable are based upon historical trends and the periodic aging of accounts receivable. Major receivables balances for governmental activities include property taxes.

Prepays

Prepays are valued at cost, which approximates market. The costs of governmental fund-type prepaids are recorded as expenditures when consumed rather than when purchased. Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaids in both the government-wide and fund financial statements.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

ASSETS/DEFERRED OUTFLOWS, LIABILITIES/DEFERRED INFLOWS, AND FUND BALANCE/ NET POSITION - Continued

Capital Assets

Capital assets purchased or acquired with an original cost of more than \$1 to \$250,000, depending on asset class, are reported at historical cost or estimated historical cost. Contributed assets are reported at acquisition value as of the date received. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. General capital assets are long-lived assets of the Association as a whole. When purchased, such assets are recorded as expenditures in the governmental funds and capitalized. The valuation basis for general capital assets are historical cost, or where historical cost is not available, estimated historical cost based on replacement costs.

Depreciation on all assets is computed and recorded using the straight-line method of depreciation over the following estimated useful lives:

Machinery and Equipment	5 - 20 Years
Vehicles	10 Years
Building	45 Years
Improvements	10 - 30 Years

Deferred Outflows/Inflows of Resources

Deferred outflow/inflow of resources represents a consumption/acquisition of net assets that applies to a future period and therefore will not be recognized as an outflow of resources (expense)/inflow of resources (revenue) until that future time.

Compensated Absences

The Association accrues accumulated unpaid vacation and associated employee-related costs when earned (or estimated to be earned) by the employee. Vacation days may accumulate to a total of 20 working days for employees earning ten days to twelve per year, and 30 working days for employees earning 15, 20, and 25 days per year. Vacation time earned, but not taken after the maximum 20/30 days accumulation will not be credited. Vacation days are based on months worked, i.e. after two months worked, two vacation days have been earned. Vacation benefits will not be available for use until the completion of six months employment. Employees with 20 years service earning 25 vacation days per year shall have the annual option to exchange no more than 5 days of earned and accumulated vacation days for regular pay. Such pay shall be based on the employee's current daily rate of pay. Upon separation, unused vacation time shall be payable to the employee based on his/her rate final rate of pay.

Net Position

In the government-wide financial statements, equity is classified as net position and displayed in three components:

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

ASSETS/DEFERRED OUTFLOWS, LIABILITIES/DEFERRED INFLOWS, AND FUND BALANCE/ NET POSITION - Continued

Net Position - Continued

Net Investment in Capital Assets - Consists of capital assets, including restricted capital assets, net of accumulated depreciation, and reduced by the outstanding balances of any bonds, mortgages, notes or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.

Restricted - Consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.

Unrestricted - All other net position balances that do not meet the definition of "restricted" or "net investment in capital assets."

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumption that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures/expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

BUDGETARY INFORMATION

Budgets are adopted on a basis consistent with generally accepted accounting principles.

The Board of Directors adopts a proposed operating budget for the fiscal year commencing on the following May 1. The operating budget includes proposed expenses and the means to finance them. The Board of Directors has the power to amend the budget in the same manner as its original enactment.

The level of control where expenditures may not exceed the budget is the fund level of activity. Unspent budgetary amounts lapse at year end; therefore, are not carried over to succeeding years. The budget information stated in the financial statements includes adjustments made during the year.

EXCESS OF ACTUAL EXPENDITURES OVER BUDGET IN AN INDIVIDUAL FUND

The General Fund had an excess of actual expenditures over budget of \$110,621 as of the date of this report.

NOTE 3 - DETAIL NOTES ON ALL FUNDS

DEPOSITS AND INVESTMENTS

Permitted Deposits and Investments - Statutes authorize the Association to make deposits/invest in commercial banks, savings and loan institutions, obligations of the U.S. Treasury and U.S. Agencies, obligations of States and their political subdivisions, credit union shares, repurchase agreements, commercial paper rated within the three highest classifications by at least two standard rating services, and the Illinois Park District Liquid Asset Fund.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

DEPOSITS AND INVESTMENTS - Continued

The Illinois Park District Liquid Asset Fund allows Illinois park districts, forest preserves and joint recreational programs to pool their funds for investment purposes. The Illinois Park District Liquid Asset Fund is composed of finance officials and treasurers all of whom are employees of the Illinois public agencies, which are investors in the Illinois Park District Liquid Asset Fund. The Illinois Park District Liquid Asset Fund is not registered with the SEC as an investment company. Investments in the Illinois Park District Liquid Asset Fund are valued at the share price, the price for which the investment could be sold.

Deposits. At year-end, the carrying amount of the Association's deposits totaled \$419,463 and the bank balances totaled \$430,046. At year-end, the Association also had \$238,120 invested in the Illinois Park District Liquid Asset Fund.

Interest Rate Risk. Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The Association's investment policy states it should invest its funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the Association and conforming to all state and local statutes governing the investment of public funds, using the "prudent person" standard for managing the overall portfolio. The primary objective of the policy is safety (preservation of capital and protection of investment principal), liquidity and yield. The Association's investment in the Illinois Park District Liquid Asset Fund has an average maturity of less than one year.

Credit Risk. Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The Association limits its exposure to credit risk by primarily investing in obligations guaranteed by the United States Government of securities issued by agencies of the United States Government that are explicitly or implicitly guaranteed by the United States Government. At year-end, the Association's investment in the Illinois Park District Liquid Asset Fund was rated AAAm by Standard & Poor's.

Concentration Risk. Concentration of credit risk is the risk of loss attributed to the magnitude of the Association's investment in a single issuer. The Association's investment policy limits exposure to concentration risk by requiring investments to be diversified by security type and institution. The policy further states that no more than 10% of invested funds shall be placed in a single local institution and at least 90% of available funds shall be maintained in interest-bearing securities whenever feasible. At year-end, the Association does not have any investments over 5 percent of the cash and investment portfolio (other than investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments).

Custodial Credit Risk. In the case of deposits, this is the risk that in the event of a bank failure, the Association's deposits may not be returned to it. The Association's investment policy requires pledging of collateral for all bank balances in excess of federal depository insurance and the amount of collateral provided shall not be less than 110 percent of the fair market value of the net amount of Association funds in excess of federal depository insurance with the collateral held by a third party in the Association's name. At year-end, the entire amount of the bank balance of deposits was covered by collateral, federal depository or equivalent insurance.

For an investment, this is the risk that in the event of the failure of the counterparty, the Association will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. The Association's investment policy does not mitigate custodial credit risk for investments. At year-end, the Association's investment in the Illinois Park District Liquid Asset Fund is not subject to custodial credit risk.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

CAPITAL ASSETS

Governmental Activities

Governmental capital asset activity for the year was as follows:

	Beginning Balances	Increases	Decreases	Ending Balances
Nondepreciable Capital Assets				
Land	\$ 736,250	—	—	736,250
Depreciable Capital Assets				
Machinery and Equipment	92,436	—	—	92,436
Vehicles	534,419	199,713	54,989	679,143
Building	2,038,303	—	—	2,038,303
Improvements	777,440	—	—	777,440
	3,442,598	199,713	54,989	3,587,322
Less Accumulated Depreciation				
Buildings	62,665	8,617	—	71,282
Vehicles	426,030	65,470	54,989	436,511
Equipment	595,587	58,368	—	653,955
Land Improvements	221,612	15,549	—	237,161
	1,305,894	148,004	54,989	1,398,909
Total Net Depreciable Capital Assets	2,136,704	51,709	—	2,188,413
Total Net Capital Assets	2,872,954	51,709	—	2,924,663

Depreciation expense of \$148,004 was charged to the special recreation function in the Statement of Activities.

LONG-TERM OBLIGATIONS

Debt Certificates

The Association issues debt certificates to provide funds for the acquisition and construction of major capital facilities. Debt certificates currently outstanding are as follows:

	Beginning Balance	Issuances	Retirement	Ending Balance
Debt Certificates of 2016B, due in annual installments of \$5,000 to \$130,000 plus interest at 1.88% through January 1, 2028.	\$ 510,000	—	125,000	385,000

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

LONG-TERM OBLIGATIONS - Continued

Long-Term Liability Activity

Changes in long-term liabilities during the fiscal year were as follows:

Type of Debt	Beginning Balances	Additions	Deductions	Ending Balances	Amounts Due within One Year
Compensated Absences	\$ 62,023	—	1,227	60,796	12,159
Net Pension Liability - IMRF	118,797	41,655	—	160,452	—
Total OPEB Liability - RBP	94,730	—	9,390	85,340	8,612
Debt Certificates Payable	510,000	—	125,000	385,000	125,000
	<u>785,550</u>	<u>41,655</u>	<u>135,617</u>	<u>691,588</u>	<u>145,771</u>

For the governmental activities, the compensated absences, the net pension liability, the total OPEB liability, and the debt certificates payable are generally liquidated by the General Fund.

Debt Service Requirements to Maturity

The annual debt service requirements to maturity, including principal and interest, are as follows:

Fiscal Year	Debt Certificates	
	Principal	Interest
2026	\$ 125,000	7,238
2027	130,000	4,888
2028	130,000	2,444
Totals	<u>385,000</u>	<u>14,570</u>

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

NET POSITION CLASSIFICATIONS

Net investment in capital assets was comprised of the following as of April 30, 2025:

Governmental Activities	
Capital Assets - Net of Accumulated Depreciation	\$ 2,924,663
Less Capital Related Debt	
Debt Certificate of 2016B	<u>(385,000)</u>
Net Investment in Capital Assets	<u>2,539,663</u>

FUND BALANCE CLASSIFICATIONS

In the governmental funds financial statements, the Association considers restricted amounts to have been spent when an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available. The Association first utilizes committed, then assigned and then unassigned fund balance when an expenditure is incurred for purposes for which all three unrestricted fund balances are available.

Nonspendable Fund Balance. Consists of resources that cannot be spent because they are either: a) not in a spendable form; or b) legally or contractually required to be maintained intact.

Restricted Fund Balance. Consists of resources that are restricted to specific purposes, that is, when constraints placed on the use of resources are either: a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments; or b) imposed by law through constitutional provisions or enabling legislation.

Committed Fund Balance. Consists of resources constrained (issuance of an ordinance) to specific purposes by the government itself, using its highest level of decision-making authority, the Board of Directors; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest-level action to remove or change the constraint.

Assigned Fund Balance. Consists of amounts that are constrained by the Board of Directors' intent to be used for specific purposes but are neither restricted nor committed. Intent is expressed by a) the Board of Directors itself or b) a body or official to which the Board of Directors has delegated the authority to assign amounts to be used for specific purposes. The Association's highest level of decision-making authority is the Board of Directors, who is authorized to assign amounts to a specific purpose.

Unassigned Fund Balance. Consists of residual net resources of a fund that has not been restricted, committed, or assigned within the General Fund and deficit fund balances of other governmental funds.

Minimum Fund Balance Policy. The Association's policy manual states that the General Fund should maintain a minimum fund balance equal to 25% of budgeted operating expenditures less capital outlay.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 3 - DETAIL NOTES ON ALL FUNDS - Continued

FUND BALANCE CLASSIFICATIONS - Continued

In the financial statements, the Association first utilizes restricted resources to finance qualifying activities, then committed, assigned and unassigned fund balance, as applicable.

	<u>Amount</u>
Fund Balances	
Unassigned	<u>\$ 458,047</u>

MEMBER CONTRIBUTIONS

More than half of the Association's funding comes from its Member Agency Contributions. The following is a list of the Member Agency and their respective contributions for the year ended April 30, 2025:

Member Agency	Budget	Actual
Barrington Park District	\$ 136,266	136,266
Cary Park District	130,681	130,681
Crystal Lake Park District	319,510	319,510
Dundee Township Park District	408,679	408,679
City of Harvard	28,273	28,273
Marengo Park District	29,175	29,175
City of McHenry	150,707	150,707
Wauconda Park District	77,498	77,498
City of Woodstock	110,800	110,800
City of Huntley	311,761	311,761
Hampshire Park District	70,576	70,576
City of Elgin	568,315	568,315
Village of Lake in the Hills	61,787	61,787
	<u>2,404,028</u>	<u>2,404,028</u>

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 4 - OTHER INFORMATION

CONTINGENT LIABILITIES

Litigation

From time to time, the Association is party to various pending claims and legal proceedings with respect to employment, civil rights, property taxes and other matters. Although the outcome of such matters cannot be forecasted with certainty, it is the opinion of management and the Association attorney that the likelihood is remote that any such claims or proceedings will have a material adverse effect on the Association's financial position or results of operations.

Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time although the Association expects such amounts, if any, to be immaterial.

RISK MANAGEMENT

Park District Risk Management Agency (PDRMA)

The Association is exposed to various risks related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and net income losses. Since 1990, the Association has been a member of the Park District Risk Management Agency (PDRMA) Property/Casualty Program, a joint risk management pool of park and forest preserve districts, and special recreation associations through which property, general liability, automobile liability, crime, boiler and machinery, public officials', employment practices liability and workers compensation coverage is provided in excess of specified limits for the members, acting as a single insurable unit.

Losses exceeding the per occurrence self-insured and reinsurance limit would be the responsibility of the Association.

As a member of PDRMA's Property/Casualty Program, the Association is represented on the Property/Casualty Program Council and the Membership Assembly and is entitled to one vote on each. The relationship between the Association and PDRMA is governed by a contract and by-laws that have been adopted by resolution of the District's governing body.

The Association is contractually obligated to make all annual and supplementary contributions to PDRMA, to report claims on a timely basis, cooperate with PDRMA, its claims administrator and attorneys in claims investigations and settlement, and to follow risk management procedures as outlined by PDRMA. Members have a contractual obligation to fund any deficit of PDRMA attributable to a membership year during which they were a member.

PDRMA is responsible for administering the self-insurance program and purchasing excess insurance according to the direction of the Program Council. PDRMA also provides its members with risk management services, including the defense of and settlement of claims, and establishes reasonable and necessary loss reduction and prevention procedures to be followed by the members.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RISK MANAGEMENT - Continued

Park District Risk Management Agency (PDRMA) - Continued

The following represents a summary of PDRMA's Property/Casualty Program balance sheet at December 31, 2024 and the statement of revenues and expenses for the period ending December 31, 2024. The Association's portion of the overall equity of the pool is 0.123% or \$49,386.

Assets	\$ 57,489,173
Deferred Outflows of Resources - Pension	1,504,673
Liabilities	18,636,379
Deferred Inflows of Resources - Pension	47,361
Total Net Position	40,310,107
Operating Revenues	22,016,322
Nonoperating Revenues	3,089,028
Expenditures	25,474,173

Since 94.31% of PDRMA's liabilities are reserves for losses and loss adjustment expenses which are based on an actuarial estimate of the ultimate losses incurred, the Member Balances are adjusted annually as more recent loss information becomes available.

Park District Risk Management Agency (PDRMA) Health Program

Since February 1, 1990, the Association has been a member of the Park District Risk Management Agency (PDRMA) Health Program, a health insurance pool of park districts, special recreation associations, and public service organizations through which medical, vision, dental, life and prescription drug coverages are provided in excess of specified limits for the members, acting as a single insurable unit. The pool purchases excess insurance covering single claims over \$300,000. Until January 1, 2001 the PDRMA Health Program was a separate legal entity formerly known as the Illinois Park Employees Health Network (IPEHN).

Members can choose to provide any combination of coverages available to their employees, and pay premiums accordingly.

As a member of the PDRMA Health Program, the Association is represented on the Health Program Council as well as the Membership Assembly and is entitled to one vote on each. The relationship between the member agency and PDRMA Health Program is governed by a contract and by-laws that have been adopted by a resolution of each member's governing body. Members are contractually obligated to make all monthly payments to the PDRMA Health Program and to fund any deficit of the PDRMA Health Program upon dissolution of the pool. They will share in any surplus of the pool based on a decision by the Health Program Council.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

RISK MANAGEMENT - Continued

Park District Risk Management Agency (PDRMA) Health Program - Continued

The following represents a summary of PDRMA's Health Program balance sheet at December 31, 2024 and the statement of revenues and expenses for the period ending December 31, 2024.

Assets	\$ 22,695,597
Deferred Outflows of Resources - Pension	644,861
Liabilities	6,562,853
Deferred Inflows of Resources - Pension	20,297
Total Net Position	16,757,306
Operating Revenues	41,255,784
Nonoperating Revenues	1,201,472
Expenditures	44,354,600

A large percentage of PDRMA's liabilities are reserves for losses and loss adjustment expenses, which are based on an actuarial estimate of the ultimate losses incurred.

EMPLOYEE RETIREMENT SYSTEM - DEFINED BENEFIT PENSION PLAN

Illinois Municipal Retirement Fund (IMRF)

The Association contributes to the Illinois Municipal Retirement Fund (IMRF), a defined benefit agent multiple-employer public employee retirement system that acts as a common investment and administrative agent for local governments and school districts in Illinois. IMRF issues a publicly available financial report that includes financial statements and required supplementary information for the plan as a whole, but not by individual employer. That report may be obtained online at www.imrf.org. The benefits, benefit levels, employee contributions, and employer contributions are governed by Illinois Compiled Statutes (ILCS) and can only be amended by the Illinois General Assembly.

Plan Descriptions

Plan Administration. All hired in positions that meet or exceed the prescribed annual hourly standard must be enrolled in IMRF as participating members. The plan is accounted for on the economic resources measurement focus and the accrual basis of accounting. Employer and employee contributions are recognized when earned in the year that the contributions are required, benefits and refunds are recognized as an expense and liability when due and payable.

Benefits Provided. IMRF has three benefit plans. The vast majority of IMRF members participate in the Regular Plan (RP). The Sheriff's Law Enforcement Personnel (SLEP) plan is for sheriffs, deputy sheriffs, and selected police chiefs. Counties could adopt the Elected County Official (ECO) plan for officials elected prior to August 8, 2011 (the ECO plan was closed to new participants after that date).

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

EMPLOYEE RETIREMENT SYSTEM - DEFINED BENEFIT PENSION PLAN - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Plan Descriptions - Continued

Benefits Provided - Continued. IMRF provides two tiers of pension benefits. Employees hired before January 1, 2011, are eligible for Tier 1 benefits. Tier 1 employees are vested for pension benefits when they have at least eight years of qualifying service credit. Tier 1 employees who retire at age 55 (at reduced benefits) or after age 60 (at full benefits) with eight years of service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1-2/3% of the final rate of earnings for the first 15 years of service credit, plus 2% for each year of service credit after 15 years to a maximum of 75% of their final rate of earnings. Final rate of earnings is the highest total earnings during any consecutive 48 months within the last 10 years of service, divided by 48. Under Tier 1, the pension is increased by 3% of the original amount on January 1 every year after retirement.

Employees hired on or after January 1, 2011, are eligible for Tier 2 benefits. For Tier 2 employees, pension benefits vest after ten years of service. Participating employees who retire at age 62 (at reduced benefits) or after age 67 (at full benefits) with ten years of service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1-2/3% of the final rate of earnings for the first 15 years of service credit, plus 2% for each year of service credit after 15 years to a maximum of 75% of their final rate of earnings. Final rate of earnings is the highest total earnings during any 96 consecutive months within the last 10 years of service, divided by 96. Under Tier 2, the pension is increased on January 1 every year after retirement, upon reaching age 67, by the lesser of:

- 3% of the original pension amount, or
- 1/2 of the increase in the Consumer Price Index of the original pension amount.

Plan Membership. As of December 31, 2024, the measurement date, the following employees were covered by the benefit terms:

Inactive Plan Members Currently Receiving Benefits	13
Inactive Plan Members Entitled to but not yet Receiving Benefits	37
Active Plan Members	<u>24</u>
Total	<u><u>74</u></u>

Contributions. As set by statute, the Association's Regular Plan Members are required to contribute 4.50% of their annual covered salary. The statute requires employers to contribute the amount necessary, in addition to member contributions, to finance the retirement coverage of its own employees. For the year-ended April 30, 2025, the Association's contribution was 4.63% of covered payroll.

Net Pension Liability. The Association's net pension liability was measured as of December 31, 2024. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

EMPLOYEE RETIREMENT SYSTEM - DEFINED BENEFIT PENSION PLAN - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Plan Descriptions - Continued

Actuarial Assumptions. The total pension liability was determined by an actuarial valuation performed, as of December 31, 2024, using the following actuarial methods and assumptions:

Actuarial Cost Method	Entry Age Normal
Asset Valuation Method	Fair Value
Actuarial Assumptions	
Interest Rate	7.25%
Salary Increases	2.85% to 13.75%
Cost of Living Adjustments	2.75%
Inflation	2.25%

For non-disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General, Retiree, Male (adjusted 108.0%) and Female (adjusted 106.4%) tables, and future mortality improvements projected using scale MP-2021. For disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General, Disabled Retiree, Male and Female (both unadjusted) tables, and future mortality improvements projected using scale MP-2021. For active members, the Pub-2010, Amount-Weighted, below-median income, General, Employee, Male and Female (both unadjusted) tables, and future mortality improvements projected using scale MP-2021.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return to the target asset allocation percentage and adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

EMPLOYEE RETIREMENT SYSTEM - DEFINED BENEFIT PENSION PLAN - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Actuarial Assumptions - Continued.

Asset Class	Target	Long-Term Expected Real Rate of Return
Fixed Income	24.50%	5.20%
Domestic Equities	34.50%	4.35%
International Equities	18.00%	5.40%
Real Estate	10.50%	6.40%
Blended	11.50%	4.85% - 6.25%
Cash and Cash Equivalents	1.00%	3.60%

Discount Rate

The discount rate used to measure the total pension liability was 7.25%, the same as the prior valuation. The projection of cash flows used to determine the discount rate assumed that member contributions will be made at the current contribution rate and that Association contributions will be made at rates equal to the difference between the actuarially determined contribution rates and the member rate. Based on those assumptions, the Fund's fiduciary net position was projected to be available to make all project future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all period of projected benefit payments to determine the total pension liability.

Discount Rate Sensitivity

The following is a sensitivity analysis of the net pension liability/(asset) to changes in the discount rate. The table below presents the net pension liability/(asset) of the Association calculated using the discount rate as well as what the Association's net pension liability/(asset) would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Net Pension Liability/(Asset)	\$ 973,013	160,452	(477,887)

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

EMPLOYEE RETIREMENT SYSTEM - DEFINED BENEFIT PENSION PLAN - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Changes in the Net Pension Liability

	Total Pension Liability (A)	Plan Fiduciary Net Position (B)	Net Pension Liability (A) - (B)
Balances at December 31, 2023	\$ 6,211,786	6,092,989	118,797
Changes for the Year:			
Service Cost	109,600	—	109,600
Interest on the Total Pension Liability	445,275	—	445,275
Difference Between Expected and Actual Experience of the Total Pension Liability	108,760	—	108,760
Changes of Assumptions	—	—	—
Contributions - Employer	—	64,647	(64,647)
Contributions - Employees	—	65,669	(65,669)
Net Investment Income	—	598,200	(598,200)
Benefit Payments, Including Refunds of Employee Contributions	(249,736)	(249,736)	—
Other (Net Transfer)	—	(106,536)	106,536
Net Changes	413,899	372,244	41,655
Balances at December 31, 2024	6,625,685	6,465,233	160,452

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

EMPLOYEE RETIREMENT SYSTEM - DEFINED BENEFIT PENSION PLAN - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions

For the year ended April 30, 2025, the Association recognized pension expense of \$230,872. At April 30, 2025, the Association reported deferred outflows or resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources	Totals
Difference Between Expected and Actual Experience	\$ 121,876	—	121,876
Change in Assumptions	—	(3,536)	(3,536)
Net Difference Between Projected and Actual			
Earnings on Pension Plan Investments	138,831	—	138,831
Total Expenses to be Recognized in Future Periods	260,707	(3,536)	257,171
Pension Contributions Made Subsequent to the Measurement Date	25,557	—	25,557
Total Deferred Amounts Related to IMRF	286,264	(3,536)	282,728

\$25,557 reported as deferred outflows of resources related to pensions resulting from employer contributions subsequent to the measurement date and will be recognized as a reduction of the net pension liability/(asset) in the reporting year ended April 30, 2026.

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future periods as follows:

Fiscal Year	Net Deferred Outflows/ (Inflows) of Resources
2026	\$ 136,286
2027	215,029
2028	(61,215)
2029	(32,929)
2030	—
Thereafter	—
Total	257,171

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS

General Information about the OPEB Plan

Plan Description. The Association's defined benefit OPEB plan, Northern Illinois Special Recreation Association's Retiree Benefit Plan (RBP), provides OPEB for all permanent full-time general employees of the Association. RBP is a single-employer defined benefit OPEB plan administered by the Association. Article 11 of the State Compiled Statutes grants the authority to establish and amend the benefit terms and financing requirements to the Association Board. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement 75.

Benefits Provided. RBP offers medical, prescription drug, dental and vision coverage. Retirees pay the full premium.

Plan Membership. As of September 30, 2024, the measurement date, the following employees were covered by the benefit terms:

Inactive Plan Members Currently Receiving Benefits	1
Inactive Plan Members Entitled to but not yet Receiving Benefits	—
Active Plan Members	<u>21</u>
Total	<u><u>22</u></u>

Total OPEB Liability

The Association's total OPEB liability was measured as of September 30, 2024, and was determined by an actuarial valuation as of that date.

Actuarial Assumptions and Other Inputs. The total OPEB liability in the September 30, 2024 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Total OPEB Liability - Continued

Actuarial Assumptions and Other Inputs - Continued.

Inflation	2.25%
Salary Increases	Varies by age and years of service
Discount Rate	3.81%
Healthcare Cost Trend Rates	
Medical	6.00% graded to 4.50% over 15 years
Prescription Drug	10.00% graded to 4.50% over 16 years
Retirees' Share of Benefit-Related Costs	100% of Projected Health Insurance Premiums for Retirees

The discount rate was based on the General Obligation Municipal Bond Rate as of September 30, 2024.

Mortality rates were based on the PubG-2010 General Healthy Retiree Headcount-Weighted Below-Median Income Mortality Tables adjusted by 108% for males and 106.4% for females projected generationally using Scale MP-2021.

Change in the Total OPEB Liability

	Total OPEB Liability
Balance at April 30, 2024	<u>\$ 94,730</u>
Changes for the Year:	
Service Cost	2,032
Interest on the Total OPEB Liability	3,783
Changes of Benefit Terms	—
Difference Between Expected and Actual Experience	(2,561)
Changes of Assumptions or Other Inputs	(4,032)
Benefit Payments	(8,612)
Other Changes	—
Net Changes	<u>(9,390)</u>
Balance at April 30, 2025	<u>85,340</u>

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The discount rate used to measure the total pension liability was 3.81%, while the prior valuation used 4.09%. The following presents the total OPEB liability, calculated using the discount rate, as well as what the total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher:

	1% Decrease (2.81%)	Current Discount Rate (3.81%)	1% Increase (4.81%)
Total OPEB Liability	\$ 89,906	85,340	81,101

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the total OPEB liability, calculated using varied Healthcare Trend Rates as well as what the total OPEB liability would be if it were calculated using Healthcare Trend Rates that are one percentage point lower or one percentage point higher:

	1% Decrease (Varies)	Healthcare Cost Trend Rates (Varies)	1% Increase (Varies)
Total OPEB Liability	\$ 80,194	85,340	91,235

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended April 30, 2025, the Association recognized OPEB expense of \$9,471. At April 30, 2025, the Association reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Notes to the Financial Statements

April 30, 2025

NOTE 4 - OTHER INFORMATION - Continued

OTHER POST-EMPLOYMENT BENEFITS - Continued

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB - Continued

	Deferred Outflows of Resources	Deferred Inflows of Resources	Totals
Difference Between Expected and Actual Experience	\$ 31,792	(6,710)	25,082
Change in Assumptions	3,681	(14,430)	(10,749)
Net Difference Between Projected and Actual Earnings on Pension Plan Investments	—	—	—
Total Expenses to be Recognized in Future Periods	35,473	(21,140)	14,333
OPEB Contributions Made Subsequent to the Measurement Date	—	—	—
Total Deferred Amounts Related to OPEB	35,473	(21,140)	14,333

There are no employer contributions made subsequent to the measurement date. Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year	Net Deferred Outflows/ (Inflows) of Resources
2026	\$ 3,659
2027	3,659
2028	3,659
2029	3,729
2030	3,524
Thereafter	(3,897)
Total	14,333

REQUIRED SUPPLEMENTARY INFORMATION

Required supplementary information includes financial information and disclosures that are required by the GASB but are not considered a part of the basic financial statements. Such information includes:

- Schedule Employer Contributions - Last Ten Fiscal Years
Illinois Municipal Retirement Fund
- Schedule of Changes in the Employer's Net Pension Liability/(Asset) - Last Ten Measurement Years
Illinois Municipal Retirement Fund
- Schedule of Changes in the Employer's Total OPEB Liability
Retiree Benefits Plan
- Budgetary Comparison Schedules
General Fund

Notes to the Required Supplementary Information

Budgetary information - budgets are adopted on a basis consistent with generally accepted accounting principles.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Illinois Municipal Retirement Fund

Schedule of Employer Contributions - Last Ten Fiscal Years

April 30, 2025

Fiscal Year	Actuarially Determined Contribution	Contributions in Relation to the Actuarially Determined Contribution	Contribution Excess/ (Deficiency)	Covered Payroll	Contributions as a Percentage of Covered Payroll
2016	\$ 110,489	\$ 110,489	\$ —	\$ 1,001,707	11.03%
2017	148,472	148,472	—	1,025,356	14.48%
2018	138,299	138,299	—	1,013,179	13.65%
2019	119,893	119,893	—	1,079,580	11.11%
2020	114,144	114,144	—	1,098,428	10.39%
2021	135,362	135,362	—	1,087,374	12.45%
2022	119,432	119,432	—	1,125,183	10.61%
2023	91,295	91,295	—	1,230,683	7.42%
2024	63,935	63,935	—	1,422,189	4.50%
2025	68,201	68,201	—	1,472,661	4.63%

Notes to the Required Supplementary Information:

Actuarial Cost Method	Aggregate Entry Age Normal
Amortization Method	Level % Pay (Closed)
Remaining Amortization Period	19 Years
Asset Valuation Method	5-Year Smoothed Fair Value
Inflation	2.25%
Salary Increases	2.75% to 13.75%, Including Inflation
Investment Rate of Return	7.25%
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2020 valuation pursuant to an experience study of the period 2017-2019.
Mortality	For non-disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General, Retiree, Male (adjusted 106%) and Female (adjusted 105%) tables, and future mortality improvements projected using scale MP-2020. For disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General, Disabled Retiree, Male and Female (both unadjusted) tables, and future mortality improvements projected using scale MP-2020. For active members, the Pub-2010, Amount-Weighted, below-median income, General, Employee, Male and Female (both unadjusted) tables, and future mortality improvements projected using scale MP-2020.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Illinois Municipal Retirement Fund

Schedule of Changes in the Employer's Net Pension Liability/(Asset) - Last Ten Measurement Years

April 30, 2025

	12/31/2015	12/31/2016	12/31/2017
Total Pension Liability			
Service Cost	\$ 109,613	104,713	98,117
Interest	279,183	296,636	304,876
Differences Between Expected and Actual Experience	(16,987)	(148,639)	48,368
Change of Assumptions	—	—	(110,174)
Benefit Payments, Including Refunds of Member Contributions	(147,323)	(125,973)	(153,110)
Net Change in Total Pension Liability	224,486	126,737	188,077
Total Pension Liability - Beginning	3,741,290	3,965,776	4,092,513
Total Pension Liability - Ending	3,965,776	4,092,513	4,280,590
Plan Fiduciary Net Position			
Contributions - Employer	\$ 110,489	148,472	138,299
Contributions - Members	45,077	46,141	45,593
Net Investment Income	16,473	228,865	599,150
Benefit Payments, Including Refunds of Member Contributions	(147,323)	(125,973)	(153,110)
Other (Net Transfer)	(52,621)	5,130	(16,498)
Net Change in Plan Fiduciary Net Position	(27,905)	302,635	613,434
Plan Net Position - Beginning	3,290,455	3,262,550	3,565,185
Plan Net Position - Ending	3,262,550	3,565,185	4,178,619
Employer's Net Pension Liability/(Asset)	\$ 703,226	527,328	101,971
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	82.27%	87.11%	97.62%
Covered Payroll	\$ 1,001,707	1,025,356	1,013,179
Employer's Net Pension Liability/(Asset) as a Percentage of Covered Payroll	70.20%	51.43%	10.06%

Changes of Assumptions. Changes in assumptions related to the discount rate were made in 2014 through 2018 and 2020. Changes in assumptions related to the demographics were made in 2014, 2017 and 2023.

12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	12/31/2024
93,881	108,984	108,023	98,685	86,968	103,160	109,600
317,987	347,533	364,333	378,988	395,094	421,340	445,275
165,698	(47,336)	(22,761)	(37,599)	107,408	57,620	108,760
145,933	—	(55,805)	—	—	(7,244)	—
(175,414)	(179,224)	(174,721)	(199,235)	(224,902)	(246,198)	(249,736)
548,085	229,957	219,069	240,839	364,568	328,678	413,899
4,280,590	4,828,675	5,058,632	5,277,701	5,518,540	5,883,108	6,211,786
4,828,675	5,058,632	5,277,701	5,518,540	5,883,108	6,211,786	6,625,685
130,654	101,453	135,779	136,149	100,868	57,291	64,647
49,449	48,932	51,560	51,702	53,526	59,403	65,669
(208,862)	746,107	668,182	878,710	(774,528)	605,816	598,200
(175,414)	(179,224)	(174,721)	(199,235)	(224,902)	(246,198)	(249,736)
71,159	(6,207)	15,319	5,586	(737)	136,753	(106,536)
(133,014)	711,061	696,119	872,912	(845,773)	613,065	372,244
4,178,619	4,045,605	4,756,666	5,452,785	6,325,697	5,479,924	6,092,989
4,045,605	4,756,666	5,452,785	6,325,697	5,479,924	6,092,989	6,465,233
783,070	301,966	(175,084)	(807,157)	403,184	118,797	160,452
83.78%	94.03%	103.32%	114.63%	93.15%	98.09%	97.58%
1,098,862	1,087,383	1,064,938	1,148,941	1,189,471	1,320,074	1,459,315
71.26%	27.77%	(16.44%)	(70.25%)	33.90%	9.00%	11.00%

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Retiree Benefit Plan

Schedule of Changes in the Employer's Total OPEB Liability

April 30, 2025

	2019	2020
Total OPEB Liability		
Service Cost	\$ 3,077	2,930
Interest	1,598	1,935
Difference Between Expected and Actual Experience	—	(1,118)
Change of Assumptions or Other Inputs	(1,536)	8,493
Benefit Payments	(593)	(635)
Net Change in Total OPEB Liability	2,546	11,605
Total OPEB Liability - Beginning	41,122	43,668
Total OPEB Liability - Ending	43,668	55,273
Covered-Employee Payroll	\$ 973,434	1,001,703
Total OPEB Liability as a Percentage of Covered-Employee Payroll	4.49%	5.52%

Notes:

This schedule is intended to show information for ten years. Information for additional years will be displayed as it becomes available.

No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement 75.

Changes of Assumptions. Changes in assumptions related to the discount rate were made in 2019 through 2025.

2021	2022	2023	2024	2025
4,088	3,851	2,477	2,479	2,032
1,570	1,347	2,506	3,967	3,783
(1,578)	55,300	(1,668)	(2,348)	(2,561)
(1,053)	(5,276)	(7,947)	(1,382)	(4,032)
(697)	(998)	(6,874)	(8,307)	(8,612)
2,330	54,224	(11,506)	(5,591)	(9,390)
55,273	57,603	111,827	100,321	94,730
57,603	111,827	100,321	94,730	85,340
990,320	999,150	1,160,901	1,290,035	1,335,717
5.82%	11.19%	8.64%	7.34%	6.39%

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

General Fund

Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual For the Fiscal Year Ended April 30, 2025

	Budgeted Amounts		Actual
	Original	Final	Amounts
Revenues			
Member Agency Contributions	\$ 2,404,028	2,404,028	2,404,028
Program Fees	724,900	724,900	630,628
Fundraising	2,100	2,100	4,595
Mental Health	15,500	15,500	15,500
Respite Services	24,000	24,000	35,002
Contributions	299,000	299,000	248,895
Interest Income	19,460	19,460	33,811
Miscellaneous	3,100	3,100	6,517
Total Revenues	3,492,088	3,492,088	3,378,976
Expenditures			
Special Recreation			
Personnel Services	2,482,238	2,482,238	2,608,839
Contractual Services	530,365	530,365	556,165
Office Operations	86,400	86,400	78,619
Commodities	106,100	106,100	84,164
Inclusion	3,197	3,197	997
Total Special Recreation	3,208,300	3,208,300	3,328,784
Capital Outlay	249,598	249,598	239,772
Debt Service			
Principal	122,749	122,749	125,000
Interest and Fiscal Charges	11,845	11,845	9,557
Total Debt Service	134,594	134,594	134,557
Total Expenditures	3,592,492	3,592,492	3,703,113
Net Change In Fund Balance	(100,404)	(100,404)	(324,137)
Fund Balance - Beginning			782,184
Fund Balance - Ending			458,047

STATISTICAL SECTION (Unaudited)

This part of the annual comprehensive financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the Association's overall financial health.

Financial Trends

These schedules contain trend information to help the reader understand how the Association's financial performance and well-being have changed over time.

Revenue Capacity

These schedules contain information to help the reader assess the Association's most significant local revenue sources.

Demographic and Economic Information

These schedules offer demographic and economic indicators to help the reader understand the environment within which the Association's financial activities take place.

Operating Information

These schedules contain service and infrastructure data to help the reader understand how the information in the Association's financial report relates to the services the Association provides and the activities it performs.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Net Position by Component - Last Ten Fiscal Years*

April 30, 2025 (Unaudited)

See Following Page

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Net Position by Component - Last Ten Fiscal Years* April 30, 2025 (Unaudited)

	2016	2017	2018
Governmental Activities			
Net Investment in Capital Assets	\$ 1,917,315	1,971,957	3,204,718
Unrestricted	573,718	577,103	649,811
Total Governmental Activities Net Position	2,491,033	2,549,060	3,854,529

* Accrual Basis of Accounting

Data Source: Association Records

2019	2020	2021	2022	2023	2024	2025
2,155,008	2,370,329	2,406,710	2,403,378	2,380,457	2,362,954	2,539,663
528,672	98,462	395,447	758,715	768,079	931,764	446,107
2,683,680	2,468,791	2,802,157	3,162,093	3,148,536	3,294,718	2,985,770

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Changes in Net Position - Last Ten Fiscal Years*

April 30, 2025 (Unaudited)

	2016	2017	2018
Expenses			
Governmental Activities			
Special Recreation	\$ 2,413,996	2,446,852	2,412,705
Interest on Long-Term Debt	58,740	38,819	29,023
	2,472,736	2,485,671	2,441,728
Program Revenues			
Governmental Activities			
Charges for Services	2,455,623	2,411,981	2,359,968
Operating Grants/Contributions	113,180	128,431	202,013
Total Governmental Activities Program Revenues	2,568,803	2,540,412	2,561,981
Net (Expenses) Revenues			
Governmental Activities	\$ 96,067	54,741	120,253
General Revenues and Other Changes in Net Position			
Governmental Activities			
Member Contributions	1,900,385	1,900,385	1,900,385
Interest Income	2,598	3,286	5,217
Miscellaneous	—	—	—
Total Governmental Activities	1,902,983	1,903,671	1,905,602
Changes in Net Position			
Governmental Activities	1,999,050	1,958,412	2,025,855

* Accrual Basis of Accounting

Data Source: Association Records

2019	2020	2021	2022	2023	2024	2025
2,610,911	2,660,273	1,905,300	2,070,984	2,097,614	3,037,247	3,679,150
29,072	19,836	17,538	15,603	13,263	11,042	8,774
2,639,983	2,680,109	1,922,838	2,086,587	2,110,877	3,048,289	3,687,924
520,298	475,236	128,614	310,217	511,723	612,849	685,725
252,032	233,212	152,560	162,811	246,606	329,802	248,895
772,330	708,448	281,174	473,028	758,329	942,651	934,620
(1,867,653)	(1,971,661)	(1,641,664)	(1,613,559)	(1,352,548)	(2,105,638)	(2,753,304)
1,900,385	1,900,385	1,966,863	1,966,863	2,080,715	2,211,687	2,404,028
10,302	9,242	6,467	623	12,885	40,058	33,811
7,239	6,366	1,700	6,009	3,720	75	6,517
1,917,926	1,915,993	1,975,030	1,973,495	2,097,320	2,251,820	2,444,356
50,273	(55,668)	333,366	359,936	744,772	146,182	(308,948)

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Fund Balances of Governmental Funds - Last Ten Fiscal Years* April 30, 2025 (Unaudited)

	2016	2017	2018
General Fund			
Nonspendable	\$ 635	750	2,031
Unassigned	850,672	888,241	934,364
 Total Governmental Funds	 851,307	 888,991	 936,395

* Modified Accrual Basis of Accounting

Data Source: Association Records

2019	2020	2021	2022	2023	2024	2025
6,228	860	4,708	790	790	790	—
885,546	533,043	685,835	721,465	749,160	781,394	458,047
891,774	533,903	690,543	722,255	749,950	782,184	458,047

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Changes in Fund Balances of Governmental Funds - Last Ten Fiscal Years* April 30, 2025 (Unaudited)

	2016	2017	2018
Revenues			
Member Agency Contributions	\$ 1,900,385	1,900,385	1,900,385
Program Fees	512,051	473,299	426,288
Fundraising	3,628	2,748	—
Mental Health	37,000	26,415	25,134
Respite Services	—	—	—
Contributions	113,180	128,431	202,013
Interest Income	2,598	3,286	5,217
Miscellaneous	—	—	—
Total Revenues	2,568,842	2,534,564	2,559,037
Expenditures			
Special Recreation	2,283,097	2,252,060	2,322,349
Capital Outlay	60,178	138,038	179,742
Debt Service			
Principal	80,000	1,360,000	5,000
Interest and Fiscal Charges	58,740	38,819	29,023
Total Expenditures	2,482,015	3,788,917	2,536,114
Excess (Deficiency) of Revenues Over (Under) Expenditures	86,827	(1,254,353)	22,923
Other Financing Sources			
Disposal of Capital Assets	—	—	—
Net Change in Fund Balances	86,827	(1,254,353)	22,923
Debt Service as a Percentage of Noncapital Expenditures	3.35%	3.39%	6.89%

* Modified Accrual Basis of Accounting

Data Source: Association Records

2019	2020	2021	2022	2023	2024	2025
1,900,385	1,900,385	1,966,863	1,966,863	2,080,715	2,211,687	2,404,028
488,113	425,877	116,213	276,353	483,219	576,463	630,628
2,794	4,728	483	2,497	4,844	5,140	4,595
29,391	26,914	—	6,531	7,334	12,289	15,500
—	17,717	11,918	24,836	16,326	18,957	35,002
252,032	233,212	152,560	162,811	246,606	329,802	248,895
10,302	9,242	6,467	623	12,885	40,058	33,811
7,239	6,366	1,700	6,009	3,720	75	6,517
2,690,256	2,624,441	2,256,204	2,446,523	2,855,649	3,194,471	3,378,976
2,419,356	2,411,333	1,865,449	2,251,115	2,655,906	2,987,107	3,328,784
211,311	446,703	100,713	32,372	38,033	43,336	239,772
80,000	115,000	120,000	115,000	120,000	120,000	125,000
22,179	20,556	18,290	16,324	14,015	11,794	9,557
2,732,846	2,993,592	2,104,452	2,414,811	2,827,954	3,162,237	3,703,113
(42,590)	(369,151)	151,752	31,712	27,695	32,234	(324,137)
—	11,280	4,888	—	—	—	—
(42,590)	(357,871)	156,640	31,712	27,695	32,234	(324,137)
1.43%	0.00%	0.00%	0.00%	0.00%	0.00%	3.84%

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Assessed Value and Actual Value of Taxable Property - Last Ten Fiscal Years April 30, 2025 (Unaudited)

Fiscal Year	EAV Calendar Year	Members' Combined EAV	Contribution Percentage to EAV	Amount
2016	2014	\$ 8,695,212,596	0.0219%	\$ 1,900,385
2017	2015	9,077,546,899	0.0209%	1,900,385
2018	2016	9,845,204,396	0.0193%	1,900,385
2019	2017	10,449,877,452	0.0182%	1,900,385
2020	2018	10,956,401,133	0.0173%	1,900,385
2021	2019	11,677,458,804	0.0168%	1,966,863
2022	2020	12,190,927,934	0.0161%	1,966,863
2023	2021	12,624,443,563	0.0165%	2,080,715
2024	2022	13,737,300,452	0.0161%	2,211,687
2025	2023	15,047,880,659	0.0175%	2,633,379

Data Source: Office of the County Clerk

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Ratios of Outstanding Debt by Type - Last Ten Fiscal Years April 30, 2025 (Unaudited)

Fiscal Year	Governmental Activities Debt Services	Percentage of Personal Income (1)	Per Capita (2)
2016	\$ 1,255,000	0.01%	\$ 4.08
2017	1,185,000	0.01%	3.86
2018	1,180,000	0.01%	3.83
2019	1,100,000	0.01%	3.57
2020	985,000	0.01%	3.20
2021	865,000	0.00%	2.79
2022	750,000	0.00%	2.42
2023	630,000	0.00%	2.02
2024	510,000	0.00%	1.63
2025	385,000	0.00%	1.22

Note: Details regarding the Association's outstanding debt can be found in the notes to the financial statements.

(1) See the Schedule of Demographic and Economic Statistics for personal income and population data.

(2) See the Schedule of Demographic and Economic Statistics for population data.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Schedule of Direct and Overlapping Governmental Activities Debt April 30, 2025 (Unaudited)

Governmental Unit	Gross Debt	Percentage of Debt Applicable to Association (1)	Association's Share of Debt
Association	\$ 385,000	100.000%	\$ 385,000
Overlapping Debt			
City of Crystal Lake	31,660,000	98.460%	31,172,436
High School District #155	23,520,000	53.500%	12,583,200
Unit School District #158	94,585,000	0.310%	293,214
Unit School District #200	60,355,700	0.950%	573,379
Unit School District #300	176,815,000	0.160%	282,904
School District #46	22,110,000	17.960%	3,970,956
Community College #509	173,630,000	0.050%	86,815
McHenry County Conservation District	25,985,000	17.670%	4,591,550
Village of Lake in the Hills	1,210,000	2.490%	30,129
Village of Lakewood	5,565,000	99.130%	5,516,585
Huntley Area Public Library District	10,295,000	0.760%	78,242
Total Overlapping Debt	625,730,700		59,179,410
Total Direct and Overlapping Debt	626,115,700		59,564,410

Data Source: Crystal Lake Park District & McHenry County Tax Extension Department

(1) Determined by ratio of assessed valuation of property subject to taxation in the Association to valuation of property subject to taxation in overlapping unit.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Demographic and Economic Statistics - Last Ten Fiscal Years April 30, 2025 (Unaudited)

Fiscal Year	Population (1)	Total Personal Income	Per Capita Personal Income	Unemployment Rate
2015	307,595	\$ 15,200,285,000	\$ 49,457	5.30%
2016	307,142	15,671,668,000	48,182	5.30%
2017	307,842	15,427,535,000	49,908	4.50%
2018	308,145	16,557,246,000	48,228	3.50%
2019	307,439	17,193,564,000	55,864	2.70%
2020	310,297	17,454,226,000	56,711	5.30%
2021	310,229	18,382,804,000	60,097	5.30%
2022	311,747	19,988,905,893	64,119	3.80%
2023	312,800	20,515,181,000	65,807	3.50%
2024	315,959	21,783,653,000	68,945	4.00%

Data Source: McHenry County Annual Comprehensive Financial Report for the year ended November 30, 2022 (latest available), the IDES website, LAUS and United States Census Bureau reports

(1) The combined populations of the Association's member communities total approximately forty percent of the County population and are a representative sample of the County as a whole both demographically and economically.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Principal Employers - Current Fiscal Year and Nine Fiscal Years Ago April 30, 2025 (Unaudited)

Employer	2025			2016		
	Employees	Rank	Percentage of Total Association Population	Employees	Rank	Percentage of Total Association Population
Northwestern Medicine (Centegra)	5,000	1	1.58%	3,650	1	1.19%
District 47	1,528	2	0.48%			
District 158	1,500	3	0.47%	1,500	2	0.49%
McHenry County	1,400	4	0.44%	1,400	3	0.46%
Follett Library Resources, Inc.	1,378	5	0.44%	1,378	4	0.45%
Mercy Health System	732	6	0.23%	732	6	0.24%
Snap-On Tools Co.	590	7	0.19%	590	7	0.19%
Stryker - Sage Products	583	8	0.18%	583	8	0.19%
Medela	540	9	0.17%	540	9	0.18%
McHenry County College	500	10	0.16%	500	10	0.16%
Caralent Pharma Solutions				830	5	0.53%
Totals	13,751		4.34%	11,703		4.08%

Data Source: McHenry County Economic Development Corporation and McHenry County Annual Comprehensive Financial Reports.

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Employees by Function - Last Ten Fiscal Years
April 30, 2025 (Unaudited)

See Following Page

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Employees by Function - Last Ten Fiscal Years April 30, 2025 (Unaudited)

Function/Type	2016	2017	2018
Administration			
Full-Time Employees	11	11	13
Recreation			
Full-Time Employees	4	4	4
Public Relations/Development			
Full-Time Employees	2	2	2
Total Full-Time Employees	17	17	19
Recreation			
Seasonal Employees	198	187	198
Grand Total	215	204	217

Data Source: Association Records

2019	2020	2021	2022	2023	2024	2025
10	13	11	17	16	19	18
4	4	4	4	4	3	3
2	2	2	2	2	2	2
16	19	17	23	22	24	23
152	124	72	92	127	154	165
168	143	89	115	149	178	188

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Operating Indicators by Function/Program - Last Ten Fiscal Years April 30, 2025 (Unaudited)

Function/Program	2016	2017	2018
Participation by Program Type			
Program	8,263	7,721	7,497
Inclusion	199	162	147
Total Participation	8,462	7,883	7,644
Unique Individuals	1,691	1,509	1,459

Data Source: Various Association Records

2019	2020	1905	44926	2023	2024	2025
7,856	6,710	2,447	5,108	6,894	6,967	7,661
138	171	138	251	164	167	168
7,994	6,881	2,585	5,359	7,058	7,134	7,829
1,248	1,161	413	904	1,357	1,390	1,240

NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION

Capital Asset Statistics by Function/Program - Last Ten Fiscal Years April 30, 2025 (Unaudited)

Function/Program	2016	2017	2018
Administration			
Computers	7	7	7
Servers	2	2	2
Recreation			
Computers	16	16	16
Vehicles	10	10	10
Laptops(checkout/SDC)	3	3	3
Computer Lab	4	4	4
Development and Public Relations			
Computers	1	1	1

Data Source: Association Records

2019	2020	2021	2022	2023	2024	2025
8	8	8	8	8	6	5
2	2	2	2	2	—	—
16	16	17	17	17	18	18
10	10	10	10	10	10	11
3	3	3	3	4	2	2
—	—	—	—	—	—	—
1	1	1	1	1	2	2